



5782

2021

IMPACT REPORT

2020–2021 BOARD

PRESIDENT

Mark (Moishe) Bane

CHAIRMAN, BOARD OF DIRECTORS

Mitchel Aeder

VICE CHAIRMAN, BOARD OF DIRECTORS

Yehuda Neuberger

CHAIRMAN, BOARD OF GOVERNORS

Avi Katz

VICE CHAIRMAN, BOARD OF GOVERNORS

Emanuel J. Adler

SENIOR VICE PRESIDENTS

Barbara Lehmann Siegel

Henry Orlinsky

Isabelle Novak

Dr. Steven Tennenbaum

Jerry Wolasky

Esther Williams

NATIONAL VICE PRESIDENTS

Nahum Felman

Ezra Friedberg

Dr. Allan Jacob

Etta Brandman Klaristenfeld

Laizer Kornwasser

Azi Mandel

Manette Mayberg

Ari Shabat

Mark Silber

ASSOCIATE VICE PRESIDENTS

Lauri Barbanel

Deborah Chames Cohen

Josh Kuhl

Chuck Mamiye

Elliott Mandelbaum

David Safier

TREASURER

Morris Smith

SECRETARY

Menachem Schnaidman

HONORARY CHAIRMAN, BOARD OF DIRECTORS

Howard Tzvi Friedman

HONORARY VICE CHAIRMEN, BOARD OF DIRECTORS

Gary Torgow

Morry Weiss

HONORARY CHAIRMEN, BOARD OF GOVERNORS

Elliott Gibber

Lee C. Samson

HONORARY VICE CHAIRMAN, BOARD OF GOVERNORS

William Tenenblatt

PAST PRESIDENTS

Julius Berman

Harvey Blitz

Moses I. Feuerstein*

Mandell I. Ganchrow, MD

Harold M. Jacobs*

Rabbi Joseph Karasick*

Dr. Simcha Katz

Professor Sidney Kwestel

Martin Nachimson

Sheldon Rudoff*

Stephen J. Savitsky

HONORARY VICE PRESIDENTS

Dr. Michael Elman

Fred Ehrman

Yitzchak Fund

Charlie Harary

Dr. Mordecai D. Katz*

Dr. David Luchins

Avery E. Neumark

Henry I. Rothman

Gerald Schreck

Joseph Stechler

Dr. Marian Stoltz-Loike

Michael Wimpfheimer

DIRECTORS-AT-LARGE

Howard Balter

Bluma Broner

Daniel Butler

Jack Cayre

Neil Cohen

Nili Fischer (NCSY

National President)

Dr. Stanley Frohlinger

David Gerstley

Shukie Grossman

Baruch Zev (B.Z.) Halberstam

Josh Kahane

George Karasick

Melanie Kaminetsky

Scott Krieger

Rena Kwestel

Razel Lerman

Eli Levitin

Vivian Luchins

Cal Nathan

Raphy Nissel

Dr. Josh Penn

Dr. Rachel Rabinovitch

Nomi Rotblat

Joshua Rozenberg

Alan Shamah

Dr. Rosalyn Sherman

Howard Sitzer

Ronald Wilhelm

Isaac 'Zevy' Wolman

Larry Zeifman

Efrat Zisblatt

HONORARY GOVERNORS

Rabbi Dr. Ari Berman

Rabbi Marvin Hier

Malcolm Hoenlein

Richard Joel

Dr. Alan Kadish

Rabbi Moshe Krupka

Rabbi Zev Leff

Senator Joseph I. Lieberman

Rabbi Haskel Lookstein

Rabbi Leonard Matanky

Rabbi Sheftel Neuberger*

Rabbi Marc Penner

Rabbi Jacob J. Schacter

Rabbi Max N. Schreier

Rabbi Berel Wein

BOARD OF GOVERNORS

Leon Achar

Max Berlin

Marvin Bienenfeld

Larry Brown

Stuart Cantor

Dr. Ben Chouake

Daniel Chill

Pace Cooper

Shirley Feuerstein

Debra Hartman

Stanley Hillelsohn

Lance Hirt

Dr. David Hurwitz

Ira Kellman

Jonah Kupietzky

Albert Laboz

Deborah Schick Laufer

Jeffrey Lefkovits

Morey Levovitz

Nathan Lewin

Mrs. Joseph K. Miller

Rabbi Michael Miller

Irwin Nachimson

David Novak

Terry Novetsky

Steven Orlow

Adam Parkoff

Dr. David Pelcovitz

Dr. Harry Peled

Allen Pfeiffer

Paul Pinkus

Donald Press

Barry Ray

Dr. Howard Rosenthal

Rebecca Samson

Zvi Sand

Jay Schottenstein

Marsha Stranzynski

Gary Weiss

Howard Wengrow

Joyce Werthheimer

Harvey Wolinetz

David Woolf

GRATITUDE FOR LAY LEADERS AND PROFESSIONALS

The OU's lay leadership includes numerous men and women who serve as devoted commission and board members.

In addition to their financial generosity, they invest their invaluable time and wisdom advising and encouraging the OU's staff and professional leadership regarding a panoply of initiatives, programs, and communal challenges.

These dedicated, passionate individuals have earned the gratitude of both the OU and the entire community, since all that the OU accomplishes is dependent upon this indispensable partnership.



COMMITTEES

EXECUTIVE COMMITTEE

Moishe Bane**
Mitchel Aeder
Etta Brandman Klaristenfeld
Ezra Friedberg
Avi Katz
Laizer Kornwasser
Josh Kuhl
Barbara Lehmann Siegel
Eli Levitin
Yehuda Neuberger
Henry Orlinsky
Menachem Schnaidman
Morris Smith

NOMINATING AND BOARD RESOURCE COMMITTEE

Howard Tzvi Friedman**
Ezra Friedberg
Josh Kuhl
Rena Kwestel
Eli Levitin
Henry Orlinsky
Menachem Schnaidman
Dr. Rosalyn Sherman
Jerry Wolasky

FINANCE COMMITTEE

Morris Smith**
Rose Bernstein
Harvey Blitz
Howard Tzvi Friedman
David Gerstley
Eli Levitin
Martin Nachimson
Avery E. Neumark
Henry Orlinsky
Mordecai Soloff
Joel Yarmak
David Zimble

AUDIT COMMITTEE

David Gerstley**
Rose Bernstein
Scott Krieger
David Lasker
Josh Rozenberg

INVESTMENT COMMITTEE

Ari Fuchs**
Ari Kadish
Steve Landau
Morris Smith
Yehuda Spindler

IT COMMITTEE

David Emmer**
Harvey Blitz
David Gerstley
Avi Katz
Morris Tabush

LEGAL SERVICES COMMITTEE

Emanuel Adler**
Harvey Blitz
Etta Brandman Klaristenfeld
Louis Goldberg
Henry I. Rothman
Michael Wimpfheimer
Effie Zisblatt

The Executive Vice Presidents serve as ex-officio members of all committees and commissions, except the Audit, Nominating, and Board Resource Committees.

The OU President is an ex-officio member of all committees and commissions, except the Nominating and Board Resource Committee.

** Deceased*

*** Committee / Commission Chair*

COMMISSIONS

PEPA & RABBI JOSEPH KARASICK DEPARTMENT OF SYNAGOGUE SERVICES

Menachem Schnaidman**
Emanuel Adler
Mordy Goldenberg
Barbara Lehmann Siegel
Josh Kahane
Binyamin Muschel
Josh Rozenberg

COMMUNITY PROJECTS AND PARTNERSHIPS

Ezra Friedberg**
Zevy Wolman**
Bluma Broner
Isaac Pretter
Benzion Zlotnick

OU ISRAEL

Esther Williams**

OU ADVOCACY CENTER

Jerry Wolasky**
Sruli Berkowitz
Harvey Blitz
Allen Friedman
Howard Tzvi Friedman
Josh Kahane
Dr. David Luchins
Matt Maryles
Yehuda Neuberger
Raphy Nissel
Amanda Nussbaum
Drew Parker
Isaac Pretter
Yaron Reich

OU KOSHER

Gary Torgow**
Raphy Benaroya
Avraham Berkowitz
Julius Berman
Harvey Blitz
Yosef Fink
Rabbi Yossi Heber
Fred Horowitz
Avi Katz
Hillel Moerman
Henry Orlinsky

OU-JLIC

Morris Smith**
Emanuel Adler
Srulie Feuerstein
Shukie Grossman
Barbie Lehmann Siegel
Leah Lightman
Henry Orlinsky
Henry Rothman
Deborah Schick Laufer
Menachem Schnaidman
Dr. Shimmy Tennenbaum
Effie Zisblatt

YOUTH (NCSY)

Mitchel Aeder**
Laizer Kornwasser**
Laura Goldman
Freda Greenbaum
Benyamin Kaminetsky
Elizabeth Kurtz
Rena Kwestel
Miriam Lightman
Vivian Luchins
Rabbi David Mahler
Elliot Mandelbaum
Leah Moskovich
Isabelle Novak
Dr. Josh Penn
Miriam Pfeiffer
Josh Rozenberg
Shmuel Schreiber
Ari Shabat
Yossi Stechler

ISRAEL FREE SPIRIT

Esther Williams**

IMPACT ACCELERATOR

Ezra Friedberg**
Joseph Loeffler
Elliott Mandelbaum
Ed Stelzer
Vivian Stok

YOUTH SUMMER PROGRAMS

Miriam Pfeiffer**
Elizabeth Kurtz**
Amy Gibber
Allegra Goldberg
Esti Kaminetzky
Jessica Kornwasser
Rena Kwestel
Miriam Lightman
Vivian Luchins
Isabelle Novak
Josh Rozenberg
Gila Weinstein
Jennifer Wiederkehr
Arielle Wolfson
Jay Zachter

OU WOMEN'S INITIATIVE

Miriam Greenspan**
Nomi Rotblat**
Etta Brandman Klaristenfeld
Bluma Broner
Rivki Hirt
Becky Katz
Barbie Lehmann Siegel
Razel Lerman
Dr. Marian Stoltz-Loike
Esther Williams

JEWISH ACTION

Dr. Rosalyn Sherman
Gerald M. Schreck
Rabbi Dovid Bashevkin
Deborah Chames Cohen
Rabbi Binyamin Ehrenkranz
Rabbi Avrohom Gordimer
David Olivestone
Rebbetzin Dr. Adina Shmidman
Rabbi Gil Student
Rabbi Dr. Tzvi Hersh Weinreb

OU PRESS

Julius Berman**

OU CENTER FOR COMMUNAL RESEARCH

Yehuda Neuberger**
Mitchel Aeder
Michael Berger
Harvey Blitz
Serena Hines
Etta Brandman Klaristenfeld
Joel Mael
Dr. Rachel Rabinovitch

YACHAD/NATIONAL JEWISH COUNCIL FOR DISABILITIES (NJCD)

Laurie Barbanel**
Bill Auerbach
Rachel Cyruunik
Sarah Hoffstetter
Ira Kellman
Scott Krieger
Rena Kwestel
Azi Mandel
Miriam Pfeiffer
Ben Rieder
Sharon Shapiro
Avery Stok

TEACH COALITION NATIONAL

Elliott Gibber**
Neil Cohen
Dr. Allan Jacob
Eli Levitin
Azi Mandel
Cal Nathan
Dr. Rachel Rabinovitch
Mark Silber
Sam Moed
Amir Goldman
Alan Shammah
Moshe Sassover

OU TORAH INITIATIVES

Henry Orlinsky**
Dr. Stanley Frohlinger
George Karasick
Dr. Josh Penn
David Safier
Ronnie Wilhelm

TABLE OF CONTENTS

LEADERSHIP MESSAGE TO THE COMMUNITY	4
ADVOCACY CENTER/TEACH COALITION	6
CENTER FOR COMMUNAL RESEARCH	16
COMMUNITY PROJECTS AND PARTNERSHIPS	18
IMPACT ACCELERATOR	24
OU ISRAEL	26
ISRAEL FREE SPIRIT: BIRTHRIGHT ISRAEL	30
JEWISH ACTION MAGAZINE	32
KARASICK DEPARTMENT OF SYNAGOGUE INITIATIVES	34
KOSHER	36
NCSY	42
OU PRESS	50
SEIF OU-JLIC	52
TORAH INITIATIVES	56
WOMEN'S INITIATIVE	64
YACHAD	68
SENIOR STAFF	76
BENEFACTOR CIRCLE	77

באש אתה עתיד לבנותה

BUILDING OUR FUTURE WITH PASSION

Klal Yisrael does not sit back.

Avraham defined our path of service to each other and to the world as he waited at the door of his tent, intently scanning the horizon for the next opportunity to make a difference, to share material support and kindness with strangers and to teach them the way of G-d.

This OU Impact Report demonstrates vividly how this spirit of Avraham—the fire in the belly to serve man and G-d—is alive and well in Klal Yisrael. At the Orthodox Union we are privileged to experience a constant rush of the best of the social and spiritual entrepreneurship that is the hallmark of our people. Complacency has no place here. Our teams across all departments are constantly dreaming of ways to develop, deepen, and advance the level of material service and religious uplift we offer. You, our generous investors, have eagerly and inspiringly helped us to achieve those constantly expanding visions of Torah and *chessed*. And every single week, community members with that same fire in the belly reach out to us with their version of Klal Yisrael's next "big idea."

We are privileged to spend our days at the center of this incredible and dizzying enterprise known as the Orthodox Union. Our trademark and standard-setting role as the world's largest kosher certifying agency has enabled us to build the foundation for the OU's myriad efforts to assist and uplift every portion of our community. And while that foundation is finite, it serves as the basis for your investment in our expanding and potentially limitless efforts and impact.



You, our generous investors, have eagerly and inspiringly helped us to achieve those constantly expanding visions of Torah and *chessed*.



It is our commitment to do our part to meet Klal Yisrael's most pressing needs, to represent Klal Yisrael to itself and to others, and to profoundly enhance the relationship of Klal Yisrael to Torah and Mitzvot.

It is our commitment to do our part to meet Klal Yisrael's most pressing needs, to represent Klal Yisrael to itself and to others, and to profoundly enhance the relationship of Klal Yisrael to Torah and Mitzvot. But we need your help. We need your ideas, we need your investment, and—most of all—we need you and the fire in your belly to serve man and G-d.

צרכי עמך מרובים; the needs of the Jewish people are boundless. But so are our energy and drive. We feel privileged to join you at the פתח האהל, scanning the horizon for the next opportunity to act for the benefit of Klal Yisrael. We pray that HKBH grant us all the life, wellness, strength, and resources to accomplish that.



MOISHE BANE
President



RABBI MOSHE HAUER
Executive Vice President



RABBI DR. JOSH JOSEPH
Executive Vice President and
Chief Operating Officer

PROTECTING OUR COMMUNITY

The OU Advocacy Center is the nonpartisan public policy arm of the OU that advocates on behalf of the Orthodox community nationwide. Through its federal advocacy in Washington, D.C., and in state capitals, the OU Advocacy Center advances the values and interests of our community and ensures that Klal Yisrael thrives.

\$5.5B

in COVID-19 relief for all Jewish and other nonpublic K-12 schools

\$180M

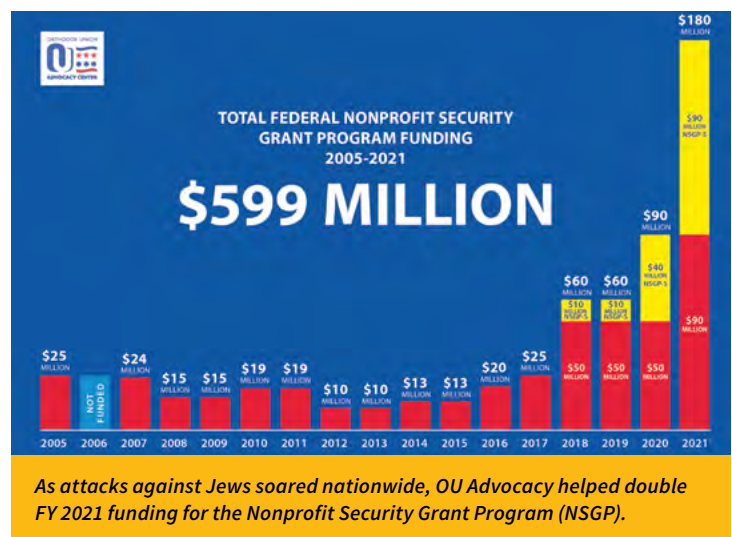
for security for day schools, synagogues, and other nonprofits through the Nonprofit Security Grant Program—a 100% increase from 2020

\$599M

cumulative funding OU Advocacy has helped secure year after year for the Nonprofit Security Grant Program since 2005 to protect day schools, synagogues, and other nonprofits

KEEPING OUR COMMUNITY SAFE AGAINST ATTACKS

Ensuring our schools, synagogues, and other foundational community institutions are safe from the threat of terrorist attacks is paramount to the OU Advocacy Center (OUA). In 2021, OUA successfully worked with elected officials to increase funding for the Nonprofit Security Grant Program (NSGP), which provides grants to day schools, synagogues, summer camps, and other nonprofits, and is currently working to increase this allocation to \$360 million for 2022.



COVID-19: FIGHTING FOR OUR COMMUNITY

SECURING \$5.5 BILLION FOR SCHOOLS

Throughout the pandemic, the OU Advocacy Center worked tirelessly with bipartisan lawmakers in Congress to ensure federal relief provided billions of dollars for America's Jewish community and charitable organizations nationwide to weather the economic hardships wrought by COVID-19. That included \$5.5 billion specifically for Jewish and other nonpublic K-12 schools.

Provisions secured for our community in 2020–21 include:

- Expanding the availability of forgivable loans under the Paycheck Protection Program (PPP) to nonprofit charities that employ more than 500 people, including large Jewish day schools that weren't initially eligible for PPP funds, and obtaining a second round of the loans (which nonprofits could access)
- Ensuring that the maximum amount of PPP funds were available for synagogues and schools
- Dramatically expanding the federal Child Tax Credit
- Extending unemployment insurance support and the Employee Retention Tax Credit
- Providing funding for COVID-19 vaccine distribution and testing
- Increasing funding for food assistance



OU Advocacy Center Executive Director Nathan Diamant with Department of Homeland Security Secretary Alejandro Mayorkas. The agency administers the Nonprofit Security Grant Program, which OUA helped create 16 years ago.

The New York Times

The pandemic relief bill includes \$2.75 billion for private schools. How it got there is an unlikely political tale, involving Orthodox Jewish lobbying, the Senate majority leader and a teachers' union president.



School buses for a private school in Brooklyn last year. The Orthodox Jewish community in New York City lobbied Senator Chuck Schumer to add funding for private schools to the stimulus package. Spencer Platt/Getty Images



The New York Times

Tucked into the \$1.9 trillion pandemic rescue law is something of a surprise coming from a Democratic Congress and a president long seen as a champion of public education—nearly \$3 billion earmarked for private schools. Jewish leaders in New York have long sought help for their sectarian schools...

—OU Advocacy Executive Director Nathan Diamant, commenting on the relief package, as quoted in *The New York Times*

'In emergency contexts, whether they're hurricanes, earthquakes, or global pandemics, those are situations where we need to all be in this together,' [Diamant] said. 'Those are exceptional situations, and that's how they should be treated.'

SUPPORTING AND PROTECTING ISRAEL

OU Advocacy works to support the security and welfare of the State of Israel and a strong U.S.-Israel relationship. When the Biden Administration allocated \$235 million in aid to the Palestinian Authority (and other entities that support the Palestinians), OUA sent a letter to Secretary of State Antony Blinken and had virtual meetings with senior State Department and White House officials, expressing concern for U.S. aid that undermines the goals of peace and security and supports Palestinian intransigence and anti-Israel animus.

COMMUNITY MEMBERS MEET WITH LEGISLATORS



Meeting with U.S. Representative Josh Gottheimer (D-NJ) as part of OU Advocacy's Unite and Advocate Campaign.



Meeting with U.S. Representative Lee Zeldin (R-NY) as part of OU Advocacy's Unite and Advocate Campaign.

UNITE AND ADVOCATE: NATIONWIDE CAMPAIGN TO FIGHT ANTISEMITISM

When Israel faced a sudden and unrelenting bombardment of rockets fired from Gaza by Iran-backed Hamas in May 2021, many in Congress—some of whom represent our communities—failed to solidly stand up for Israel's right as a sovereign nation to act in self-defense. As we then witnessed a surge in violent attacks on American Jews nationwide, many elected officials were either complacent or very slow to denounce these anti-Jewish attacks.

To address this lack of action, OUA launched its "Unite and Advocate" campaign, organizing meetings between members of the Orthodox Jewish community and their elected representatives in Congress. During these many sessions, OU community members and activists pressed for the denunciation of anti-Jewish violence in the United States and for concrete steps to bolster Jewish community security.



OU Executive Vice President Rabbi Moshe Hauer speaks at the FBI Newark Division/Field Office's August 2021 launch of a national hate crimes awareness campaign that OU Advocacy helped facilitate to increase reporting of antisemitic attacks. (Photo courtesy FBI)

OU JOINS NATIONAL VIRTUAL RALLY TO COMBAT ANTI-JEWISH ATTACKS AND VITRIOL

Responding to the surge of attacks perpetrated against Jews across the United States following Hamas's attacks on Israel in May, the Orthodox Union united with the Anti-Defamation League, Jewish Federations of North America, and other Jewish organizations to co-sponsor a virtual Day of Action Against Antisemitism on May 27. OU Executive Vice President Rabbi Moshe Hauer, who delivered the opening prayer, joined a vast array of Jewish communal and other faith leaders, celebrities, and top-ranking elected officials to denounce antisemitism and highlight the importance of taking steps to ensure the safety of America's Jews. The rally came just after meetings between OU Advocacy Executive Director Nathan Diament and the White House and Department of Homeland Security to discuss recommendations to raise awareness of—and put a stop to—antisemitism nationwide.

PRESSING THE WHITE HOUSE TO ACT AGAINST ANTISEMITISM

In May 2021, OUA joined with other major Jewish organizations to ask President Biden to take steps to address the surge in antisemitic attacks in the aftermath of Hamas's attacks on Israel, and to implement the following:

- Appoint an Ambassador at Large to monitor and combat antisemitism, which came to fruition shortly thereafter
- Combat antisemitism on college campuses by preserving the 2019 Executive Order on Combating Antisemitism
- Reestablish and fill the position of White House Jewish Liaison, another request that was soon fulfilled
- Hold a White House-convened conversation on antisemitism that includes stakeholders from the Jewish community, as well as key officials from the Departments of Justice and Homeland Security and the FBI
- Additionally, OU Advocacy Executive Director Nathan Diament met with top administration officials and key federal agencies to discuss the threats against America's Jews and urge a multipronged approach to address antisemitism



The positive impact of the OU Advocacy Center for our community was more profound than ever in the past year. OUA delivered COVID-19 relief funds to schools and shuls, expanded the legal protections for our religious rights, obtained essential funding for security grants to keep us safe, supported the State of Israel, and fought the wave of growing antisemitism. OU Advocacy makes a difference in the most important ways.

—OU Advocacy Chairman, Jerry Wolasky

IN THE SUPREME COURT: A MAJOR WIN FOR RELIGIOUS LIBERTY

At the conclusion of the U.S. Supreme Court's 2020–21 term, the high court handed down a consequential ruling that upheld fundamental constitutional protections for religious liberty. The 9–0 decision in the case of *Fulton v. the City of Philadelphia* held that Philadelphia violated the First Amendment's Free Exercise Clause by conditioning a Catholic social welfare agency's ability to participate in the city's foster care system on the agency taking actions that directly contradict its religious beliefs.

Ahead of the ruling, the Orthodox Union joined with other major American religious groups to urge the Supreme Court, through a "friend of the court brief," to uphold religious liberty in this case.



OU Executive Vice President Rabbi Moshe Hauer and OU Advocacy Executive Director Nathan Diamant meet on Capitol Hill with U.S. Sens. Jacky Rosen (D-NV) and James Lankford (R-OK), co-founders and co-chairs of the Senate Bipartisan Task Force for Combating Antisemitism.

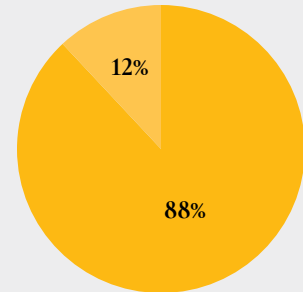
NEW FEDERAL GRANT PROGRAM TO HELP SCHOOLS AND SHULS UPDATE AGING INFRASTRUCTURE

OUA led the reintroduction in Congress of the Nonprofit Energy Efficiency Act, which would create a \$50 million pilot grant program to support shuls, day schools, and other nonprofits in making energy efficiency improvements to their buildings. OUA and its allies crafted this legislation and worked with legislators to build support for its passage as part of the larger infrastructure package Congress is currently considering.

OU ADVOCACY CENTER FINANCIALS

FUNDING SOURCES

TOTAL FUNDING: \$910,000

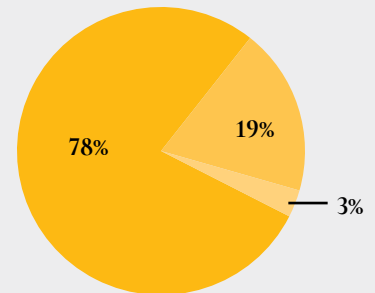


88% OU CONTRIBUTION \$801,000

12% DONATIONS \$109,000

EXPENSES

TOTAL SPEND: \$910,000



78% PERSONNEL \$711,000

19% OFFICE EXPENSES \$171,000

3% OTHER \$28,000

Through COVID-19, program spending decreased. Alternate programs replaced many in-person programs. Most have resumed in FY '22.

The financial information here includes the total communal impact of OU programs worldwide. In addition, the OU provides significant support for all of its programs through facilities, management, and administrative services—e.g., IT, Finance, HR, and Communications. Those expenses are not reflected in the program's financials.

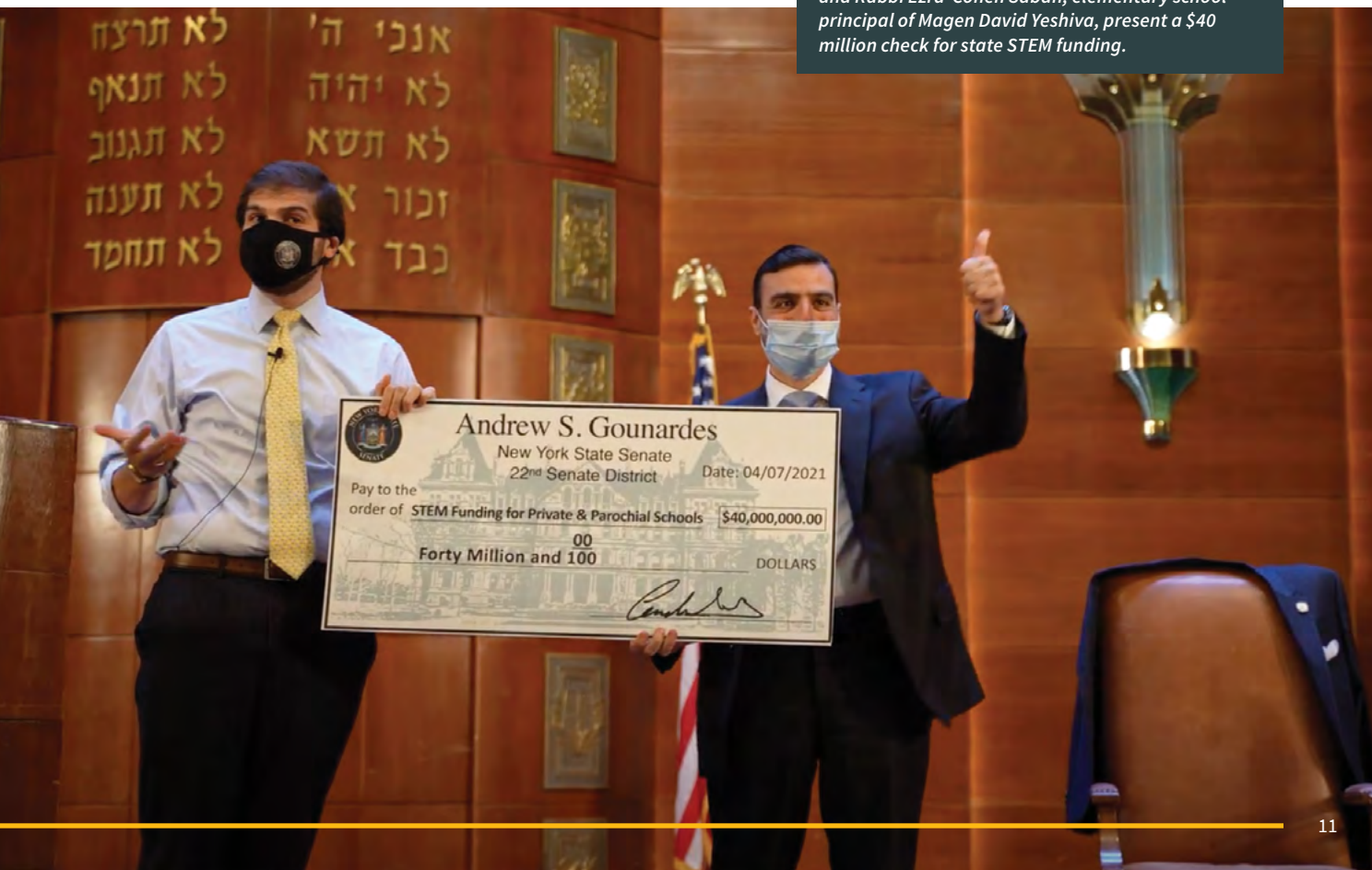
ADVOCATING FOR DAY SCHOOLS AND YESHIVOT

RECORD-BREAKING FUNDING

Masks, quarantines, and plexiglass did not deter Jewish day schools and *yeshivot* from operating at full capacity this past school year, whether in person or remotely.

Teach Coalition paved the way to help our schools and families operate at full strength, and take complete advantage of state and federal government funding throughout the year. Our advocacy for groundbreaking state funding of STEM teachers, school security, state-mandated scholarships, government grants, and CARES Act funding brought in record government funding to Jewish schools in 2021.

New York State Senator Andrew S. Gounardes and Rabbi Ezra-Cohen Saban, elementary school principal of Magen David Yeshiva, present a \$40 million check for state STEM funding.



FIGHTING FOR MORE SCHOOL SECURITY FUNDING TO COMBAT ANTISEMITISM

As antisemitic incidents rise around the country, Teach Coalition's efforts to increase government resources to secure Jewish institutions are a top priority. In addition to maintaining vital security programs in New Jersey and Pennsylvania, Teach Florida championed an increase in security funding and for the first time, schools can use these funds for security guards. In New York, Teach Coalition successfully advocated to include cybersecurity upgrades as an allowable use following cyberattacks on Jewish schools in Long Island.



Jewish Day School of the Lehigh Valley (Allentown, PA) security guard on duty protecting students and faculty.

Students at Hebrew Academy of the Five Towns & Rockaway participating in a STEM lesson. Teach Coalition helped secure \$40 million in reimbursements for STEM educators in NY last year.



INCREASING STEM FUNDING FOR TEACHERS IN NEW YORK AND NEW JERSEY

Teach Coalition ensured the continuity of a groundbreaking STEM funding program for New Jersey day schools and *yeshivot*. Participation in the program grew over 300% in year two (2021), and schools throughout the state are lining up to participate in year three. Teach NYS lobbied for a major increase in STEM funding, growing the program from \$30 million to \$40 million. One hundred and thirty New York day schools and *yeshivot* received \$4.5 million in reimbursements for STEM teachers.

HELPING SCHOOLS MAXIMIZE GOVERNMENT FUNDING

Teach Coalition's government maximization team ensures that our schools successfully apply government funding programs available to them. The team offers a series of services to Teach Coalition member schools, including grant writing and review, reimbursement claims, and more.



Students at Kushner Academy participating in a STEM lesson.

\$45M
6,000
150+

increased STEM funding for nonpublic secular education in New York and New Jersey

Jewish day school and yeshiva students received scholarships in Pennsylvania and Florida

Teach Coalition member schools opened for in-person instruction despite the pandemic's challenges

TEACH AMBASSADOR NETWORK: SUCCESSFUL ADVOCACY

Today, more than 250 lay leaders are Teach Ambassador Network members who are building strong relationships with key elected officials in their state. These connections are vital to Teach Coalition's advocacy efforts. Elected officials are invited to visit schools, participate in events, and even enjoy a Shabbat meal. These high level, personal relationships ensure that elected officials appreciate our community and the need for well-funded, safe and strong nonpublic schools.

“Being a part of the Ambassador Network has opened my eyes to the difference I can make in my own backyard. My relationships with elected officials proved to be vital over the past few months. With schools in our area opening, closing, and then reopening again, I engaged with elected officials about our communities’ needs and they were so thankful to have that insight.”

—Tzippy Schwartz, Teach NYS Network Member, Lawrence, NY

“When you see reports that show how much money schools have been able to get since Teach Florida started and you look at a school's budget, you see that because of this funding, a school has good fences or more guards on site. That doesn't come from hours and hours of volunteer work; that comes from someone like me receiving an email from Teach, then sharing it with people who care about it.”

—Jeni Chokron, Senior VP of First Horizon Bank, Teach Florida Network Member



New York State Senator Sean Ryan and New York Assemblywoman Nily Rozic visit Ohr Temimim in Buffalo, New York.



Teach NYS activist Zev Safran escorting Assemblymember Nathalia Fernandez on a school visit at SAR Academy in Riverdale, NY.

From left to right: Jill Ellman, Teach NYS Regional Field Director; Assemblymember Nathalia Fernandez; Rabbi Bini Krauss, SAR Head of School; Zev Safran, Teach NYS activist

TEACH COALITION ACTIVISTS

GETTING OUT THE VOTE MATTERS

Whether it's voting, reaching out to elected officials, or broadcasting our messaging, Teach activists make our voice heard with governors, state legislatures, local elected officials, and our community.

Thousands more people joined the Teach movement and our voter rolls this year, and we see the results! Voter turnout in the 2021 NJ primary election and NY mayoral primary exceeded that of the general community. Despite state budget woes due to the pandemic, Teach activists helped pave the way for record government funding in many of our states and breakthrough expansions in state scholarship and STEM programs in Florida and New York.

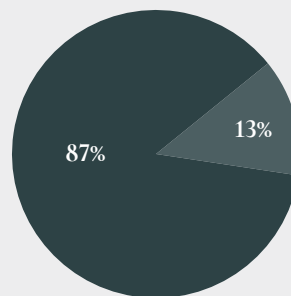
Ready to stand up for Jewish schools and *yeshivot*?
Join the movement at www.teachcoalition.org/join.



TEACH COALITION FINANCIALS

FUNDING SOURCES

TOTAL FUNDING: \$3,247,000

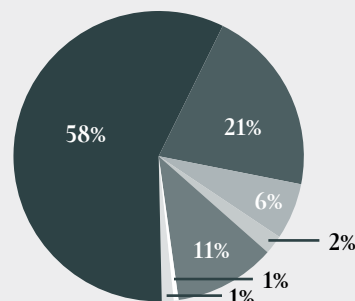


87% **DONATIONS** \$2,818,000

13% **OU CONTRIBUTION** \$429,000

EXPENSES

TOTAL SPEND: \$3,247,000



58% **NY** \$1,871,000

21% **NJ** \$676,000

11% **FL** \$367,000

6% **PA** \$204,000

2% **MD** \$69,000

1% **STATES ADMIN** \$43,000

1% **CA** \$17,000

Through COVID-19, program spending decreased. Alternate programs replaced many in-person programs. Most have resumed in FY '22.

The financial information here includes the total communal impact of OU programs worldwide. In addition, the OU provides significant support for all of its programs through facilities, management, and administrative services—e.g., IT, Finance, HR, and Communications. Those expenses are not reflected in the program's financials.

CALCULATING OUR IMPACT

AND UNDERSTANDING OUR COMMUNITY

The Center for Communal Research evaluates the OU's impact on the communities it serves while producing actionable insights and growth opportunities for the organization's professional staff. Our research also helps inform the OU's larger strategy, ensuring that impact is at the core of our endeavors.

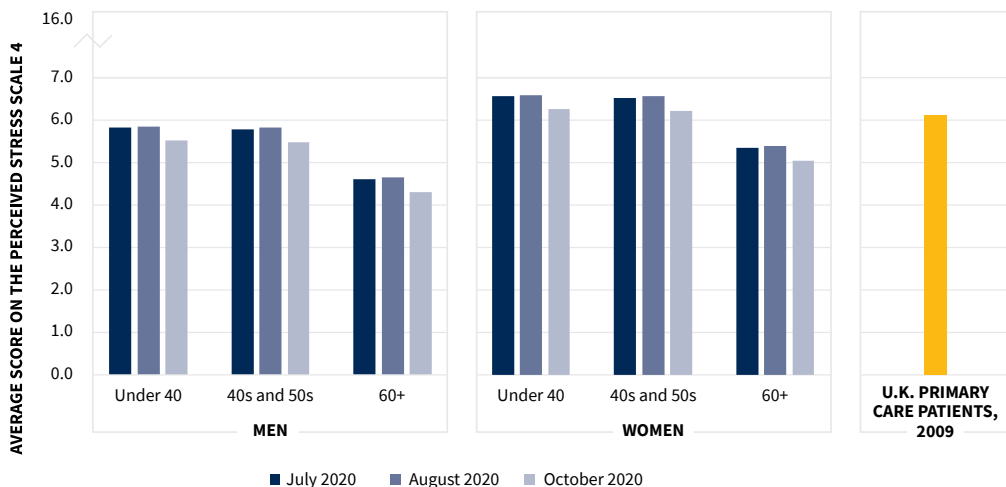
"The Center for Communal Research seeks to model the importance of incorporating data collection into our community's decision-making processes."

—Yehuda Neuberger, Commission Chairman

IDENTIFYING THE EFFECT OF THE COVID-19 PANDEMIC

The Center has completed several important studies, including the COVID-19 Community Portrait Study, which measured the pandemic's impact on Orthodox Jews in four communities throughout the United States. Findings were used to help direct OU initiatives. In particular, the Center learned that it was younger women, not older adults, who were most affected—in terms of mental and emotional health—by the coronavirus pandemic.

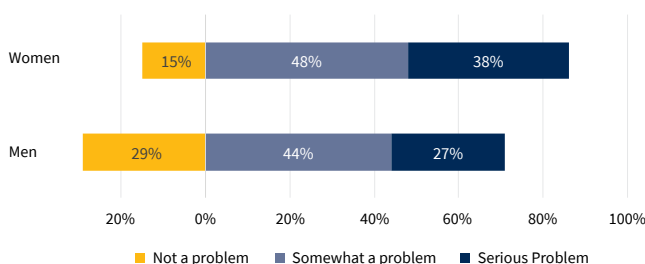
YOUNGER WOMEN WERE MOST AFFECTED BY THE PANDEMIC



ILLUMINATING THE EXPERIENCES OF SINGLE ORTHODOX MEN AND WOMEN

The Center's Shidduch Crisis Study brings the voices of single Orthodox men and women to the fore, explaining what they are seeking in a spouse, how they date, how they feel, and what they want from the Orthodox community.

HOW ARE YOU TREATED AS A SINGLE?



In a key finding, 34% of singles surveyed felt the treatment of single men and women was a serious problem in their communities. Women were more likely than men to perceive their treatment as a problem.

COLLABORATING WITH PEW

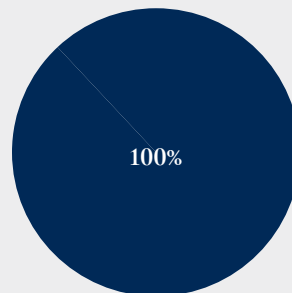
Dr. Michelle Shain, assistant director of the Center, served as an advisor to the Pew Research Center for their influential study, Jewish Americans in 2020.



OU CENTER FOR COMMUNAL RESEARCH FINANCIALS

FUNDING SOURCES

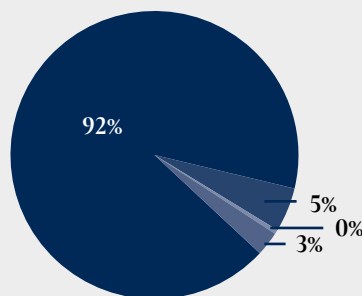
TOTAL FUNDING: \$622,000



100% OU CONTRIBUTION \$622,000

EXPENSES

TOTAL SPEND: \$622,000



92% PERSONNEL \$571,000

5% OFFICE EXPENSES \$31,000

3% OTHER \$17,000

0% TRAVEL \$3,000

Through COVID-19, program spending decreased. Alternate programs replaced many in-person programs. Most have resumed in FY '22.

The financial information here includes the total communal impact of OU programs worldwide. In addition, the OU provides significant support for all of its programs through facilities, management, and administrative services—e.g., IT, Finance, HR, and Communications. Those expenses are not reflected in the program's financials.

COMMUNITY PROJECTS & PARTNERSHIPS

The Department of Community Projects & Partnerships works to enhance Jewish communal life on a national scale by strengthening community leaders, organizations, and infrastructure; by confronting ongoing communal challenges; by responding to crises and natural disasters; and by empowering change through education, bringing Torah values to life. The department reaches these goals by connecting and collaborating with Jewish lay leaders and industry experts.

From left to right: Rabbi Moshe Hauer, EVP, OU; Robert Safren, executive director, The Jewish Entrepreneur; and Ned Schoenfeld, cofounder, The Parnassah Exchange, at a roundtable discussion about career or business growth and financial responsibility.





Parents and community members at “OU Empowered Parenting in the Digital Age” event, featuring lecturer Dr. Eli Shapiro, Director of the Digital Citizenship Project. The program was a collaboration of the Cincinnati Community Kollel, Cincinnati Hebrew Day School (CHDS), Congregation Zichron Eliezer (CZE), Golf Manor Synagogue, Ohr Torah Cincinnati, and Shaarei Torah Synagogue.

STRENGTHENING PARENTS, STRENGTHENING FAMILIES, STRENGTHENING COMMUNITIES

Recognizing the importance of the health of the family unit to the health of the entire Jewish community, the OU has built an educational and experiential framework to guide parents in their irreplaceable roles in the lives of their children. Partnering with experts in the field, the Empowered Parenting Initiative focuses on the importance of the home environment and how parents model their values.

The initiative includes research-based programs that will be evaluated, and where appropriate, replicated and scaled throughout the country.

The first year of this initiative has successfully launched in pilot cities. Led by professionals, courses include Guiding Good Choices, a curriculum from the University of Washington’s Center for Communities that Care; The Digital Citizenship Project, which teaches parents how to best interact with technology, ensuring a safe online experience; and the Healthy Habits Hub, which encourages modest changes that families can make to create positive results.

LIVING SMARTER JEWISH: FINANCIAL WELLNESS

Providing the Orthodox community with financial education, practical tools, and coaching, Living Smarter Jewish works to create a pathway toward a healthier financial future for our families and community. The focus includes:

- The Torah value of living responsibly and within one’s means
- Financial literacy curricula for Yeshiva day schools and parents
- Platforms to help individuals take control of their finances and achieve financial literacy
- Coaching to help with family budgeting

GROWING AND STRENGTHENING COMMUNITIES

ON THE ROAD WITH THE COMMUNITY FAIR

In this audio series, created in partnership with OU's International Jewish Community Home & Job Relocation Fair, radio hosts Nachum Segal and Miriam L. Wallach interviewed leaders of 34 communities representing 14 states as part of "Road Trip." The series provided a look at the opportunities and amenities of "out-of-town" Orthodox Jewish communities for those interested in moving.

LEADERSHIP SEMINARS: GROWING COMMUNITY

A new series of webinars for community leaders focuses on promotion, marketing, and other necessary strategies to help grow and strengthen local communities while preparing for the upcoming Virtual Community Home Relocation Fair.



Rabbi Chaim Loike, Rabbinic Coordinator, OU Kosher, shows a live bird at the SPIRIT program, "Behind the Scenes: How the OU has Spearheaded the Preservation of the Mesorah of Kosher Birds."



FOCUS ON RETIREES:

SPIRIT: STAYING INSPIRED

The SPIRIT Initiative—begun in 2013 for active retirees, empty nesters, and baby boomers—has seen tremendous growth in participation and engagement over the last year in its online weekly programs. With 6,000 participants from 35 states and 19 countries, SPIRIT has offered over 100 virtual programs on topics ranging from mental health, nutrition, memory enhancement, Jewish history, *kashrus*, finance, and more.

HELPING FAMILIES DURING PESACH

Supporting needy families in the community during the Passover season, the 2021 Maos Chitim Campaign allocated \$330,000 of donated funds to 77 organizations across the country.

MENTAL HEALTH AWARENESS MONTH

In partnership with 15 organizations throughout the United States, the OU highlighted Mental Health Awareness Month. This included resources to help parents have an open dialogue with their children, as well as to help people navigate COVID-19 and domestic abuse.

BRINGING VACCINATIONS TO JEWISH COMMUNITIES

After convening a discussion between leading vaccine experts and our *poskim*, and as an extension of OU's original guidance about vaccinations in December 2020, the OU partnered with community rabbonim, leaders, and organizations such as JOWMA to create a national vaccine education and awareness campaign. In addition to the national campaign, the OU mobilized local efforts including partnering with Hatzalah for a vaccination day in Brooklyn, helping hundreds of people to get vaccinated.

Rabbi Simon Taylor, National Director of Community Projects & Partnerships, volunteered at a vaccination drive in Brooklyn at Hatzalah headquarters with pharmacist Ambar Keluskar.

ORGANIZATIONS PARTICIPATING IN MENTAL HEALTH AWARENESS MONTH

CCSA INC.

CHAI LIFELINE

THE DIGITAL
CITIZENSHIP
PROJECT

MAGEN YELADIM
INTERNATIONAL

MASK

OHEL

OUR PATH

PENIMI

PROJECT AMUDIM

RCA

RELIEF

SHALOM
TASK FORCE

SOVRI HELPLINE

YESHIVA
UNIVERSITY

NATIONAL COUNCIL
OF YOUNG ISRAEL



THE ORTHODOX UNION FAMILY RELIEF MISSIONS

PRIORITIZING THE PARENT-CHILD RELATIONSHIP

In the summer of 2021, the OU launched family Relief Missions in conjunction with NCSY's Teen Relief Missions to provide families with volunteer opportunities to strengthen the bond and build trusting relationships between parents and children. These hands-on leadership experiences help children build confidence and a connection to their families and their Jewish identity.

Past missions aided communities in:

- North and South Carolina
- Iowa
- Long Beach (NY)
- Louisiana
- Puerto Rico

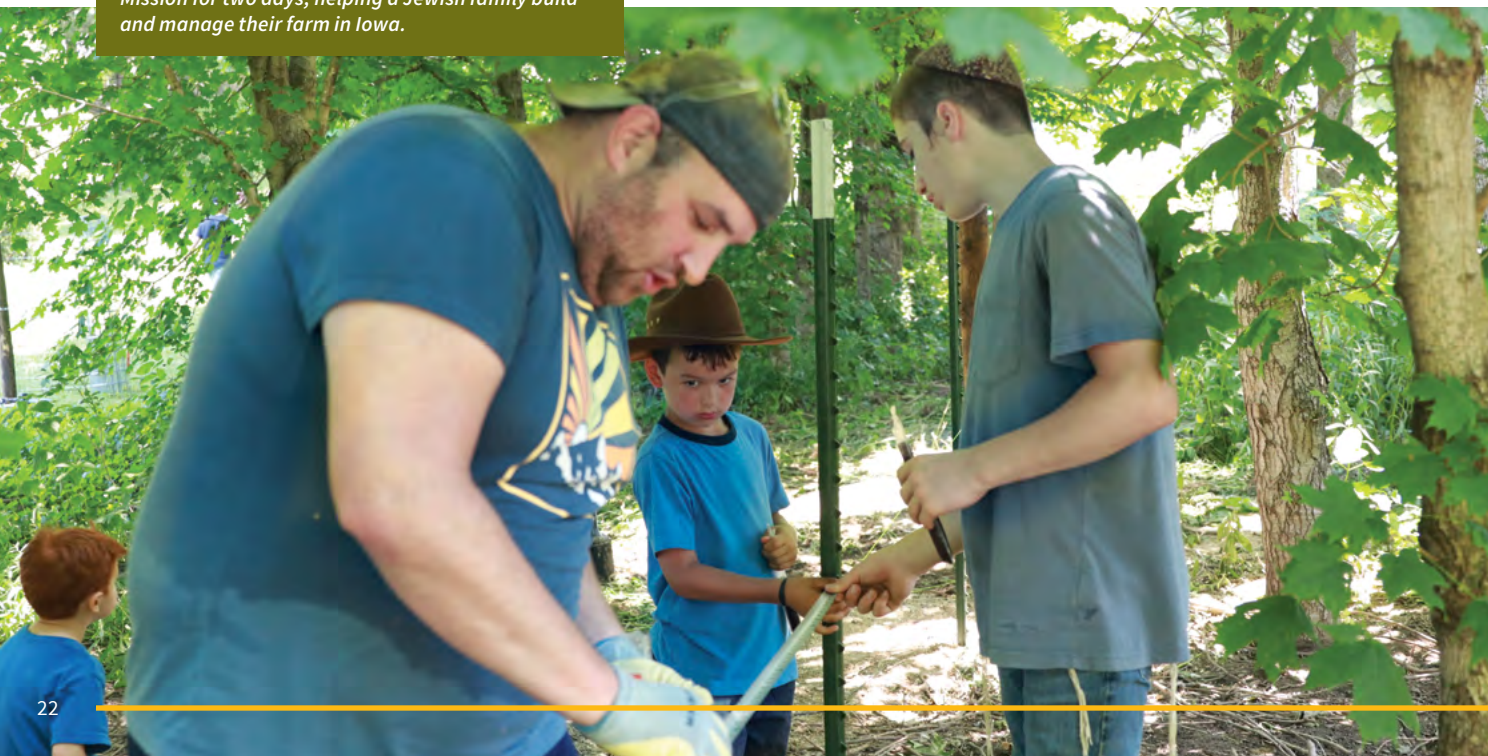
Future mission locations include:

- Bahamas
- Houston
- Pittsburgh
- Rwanda

NCSY Teen Relief Missions included:

- Creating, planting, and maintaining community and urban gardens, with a percentage going to food banks.
- Working on both long and short-term projects on Dr. Shira and R' Josh Tennenbaum's farm.
- Partnering with Habitat for Humanity and the MLK Center to rebuild the Center chairman's home, lost to Hurricane Sandy.
- Visiting a community in need and partnering with local groups to help them rebuild. Celebrated Shabbat and immersed in the local culture while there.

Families from Chicago joined in a Family Relief Mission for two days, helping a Jewish family build and manage their farm in Iowa.





Father and son bonding during New Orleans relief mission led by Rabbi Ethan Katz in the aftermath of Hurricane Ida.



Thank you for giving me the opportunity to live and model our Jewish values. I am very proud to be a part of a program that not only inspires its participants but is also a tremendous *Kiddush Hashem*.

We are honored to sponsor the NJ NCSY missions in memory of Rose and Fred Distenfeld.

—Gershon Distenfeld, Relief Missions supporter

BRS high school students clearing debris from the front lawn of a home in New Orleans damaged by Hurricane Ida.



EMPOWERING SOCIAL ENTREPRENEURS

Built on mentorship-based growth and early-stage funding, the OU Impact Accelerator identifies and advances promising Jewish nonprofits who will strengthen our communal landscape.

FOUNDER'S STORY: REACHING MILLENNIALS

MY TZEDAKAH FUND

After working in Jewish nonprofits for 10 years, Carly Friedman, 32, recognized a problem: Charities were not targeting her generation—millennials. At the same time, as charities focus mainly on big donors, these nonprofits lose out on small, recurring revenue streams. My Tzedakah Fund covers all the bases: automated monthly giving, which keeps givers involved and creates stability for charities, and built-in social incentives that gamify the giving process, which appeals to millennials. Just as Carly launched her platform, she was accepted into Impact Accelerator. “It was tremendously helpful,” she said. “The mentors went above and beyond for us, providing invaluable advice and solidifying our direction. I don’t know where we’d be without Impact Accelerator.”

TWO ACCELERATOR VENTURES NATIONALLY RECOGNIZED

Two member ventures of the OU Impact Accelerator’s Cohort I—GrowTorah and Work At It—were listed on Slingshot’s “10 to Watch” list, which names organizations and projects in North America that are making positive change and responding to current needs.



The OU Accelerator, Cohort III

From left: Carly Friedman (My Tzedakah), Faigie Zelcer (Penimi), Yael Davidowitz (Last Kindness), Miriam Leah Gamliel (ATARA), Esther Leah Marchette (ATARA), Rabbi Yaacov Deyo (Torah Live: City of Gold), Rabbi Arie Friedner (TIBC) at the OU Accelerator on-site retreat in August 2021 at the OU Headquarters

COHORT III: THIRD GROUP OF NEW VENTURES



MY TZEDAKAH FUND

Founded: 2020

A *tzedakah* subscription service that aggregates and automates charitable giving, empowering every Jew to give the most charity possible, and ensuring financial sustainability for Jewish charities.



LAST KINDNESS

Founded: 2021

An intervention-through-education project of the National Association of Chevra Kadisha aimed at stemming cremation among American Jewry, which is close to 50% and rising.

TORAH LIVE:



TORAH INSTITUTE BEYOND CAMPUS

Founded: 2019

A virtual Beit Midrash for college students that provides a community of spiritual growth and Torah study through classes, discussion groups, matched learning, and mentorship.



ATARA (THE ARTS & TORAH ASSOCIATION)

Founded: 2016

A network of Torah-observant female creative and performing artists that builds community and encourages professional advancement in the arts aligned with Torah values.



THE CITY OF GOLD

Founded: 2014

A self-paced, gamified educational platform for children to craft their own journey through Torah learning by completing a playlist of short films, infographics, quizzes, and real-world challenges.



PENIMI

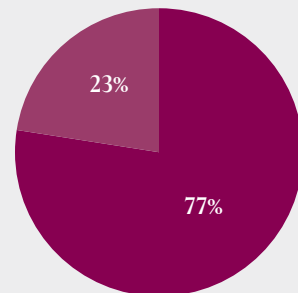
Founded: 2013

Empowering Jewish youth to live lives as Torah-true individuals in the digital age through workshops and trainings to educators and parents across the globe.

IMPACT ACCELERATOR FINANCIALS

FUNDING SOURCES

TOTAL FUNDING: \$324,000

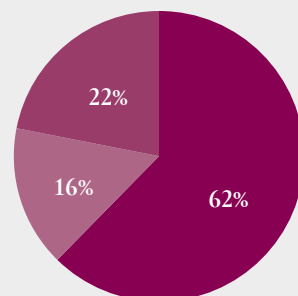


77% OU CONTRIBUTION \$251,000

23% DONATIONS \$73,000

EXPENSES

TOTAL SPEND: \$324,000



62% PERSONNEL \$202,000

22% OTHER \$71,000

16% EVENTS AND SPECIAL PROJECTS \$51,000

Through COVID-19, program spending decreased. Alternate programs replaced many in-person programs. Most have resumed in FY '22.

The financial information here includes the total communal impact of OU programs worldwide. In addition, the OU provides significant support for all of its programs through facilities, management, and administrative services—e.g., IT, Finance, HR, and Communications. Those expenses are not reflected in the program's financials.

A PLACE WE CALL HOME

Since 1979, OU Israel has been making a difference in Israel, enriching the lives of children and adults, immigrants and native Israelis, visitors and residents, soldiers and civilians.

OU Israel's five-story building in central Jerusalem is home to classrooms, event halls, and more than 80 weekly programs that attract Jews of all affiliations. Through social connection and spiritual inspiration, OU Israel's goal is to maintain and invigorate each individual's Jewish heritage while fostering Jewish pride and unity.

ZULA: SUPPORTING AT-RISK YOUTH

Since 2000, when it opened with five kids and a guitar, The Pearl and Harold Jacobs Zula Outreach Center—"the Zula"—has been a home for thousands of troubled teens, most from religious homes. Counselors and social workers create a safe space, building trust and encouraging kids to get in touch with their spiritual side and to reconnect with their Jewish roots and Jewish pride.

CHAIM'S STORY: SAVED BY ZULA AND MUSIC

For Chaim, music has been an anchor in his often conflicted and tumultuous life. Now living in Israel, Chaim grew up in an ultra-religious family in New York. When he broke from his community, Chaim had no formal education or professional training, making it difficult to find gainful employment. At his lowest point, when Chaim was living on the streets with no place to go, he became connected to the Zula. There he found acceptance—and music.

Chaim was quick to make use of the Zula's music room and its equipment to mix tracks, jam with the Zula band, and even learn the violin, an experience that left him recharged and rejuvenated. "When I play music all my worries seem to fade away," he said. "I have profound gratitude to the Zula for giving people like me the chance to come together, doing something we love."



More than 1,000 people came together for OU Israel's Tefila B'Tachana-Yom HaAtzmaout Musical Tefila, one of OU Israel's signature annual events and the first communal activity following pandemic closures.

860

youth receive counseling and special programming to help them recover from PTSD suffered during Operation Guardian of the Walls

2,318

participants in 19 OU Israel Youth Centers from Kiryat Shmona to Dimona

6,000+

questions answered by the OU Israel Gustave & Carol Jacobs Center for Kashrut Education

CREATING POPULAR CONTENT FOR ALL AGES

THE 'Y' (YERUSHALAYIM) CHRONICLES

This Torah Tidbits exclusive comic strip focuses on Jewish values and connects young readers to Eretz Yisrael/Yerushalayim.

KASHRUT EDUCATION VIDEO SERIES

This series of informative videos featuring Rabbi Ezra Friedman, Director of OU Israel's Gustave and Carol Jacobs Center for Kashrut Education, presents entertaining and clear content on a variety of *kashrut*-related topics.

KIDS KOLLEL

For children of English-speaking families, this new program offers virtual activities that are entertaining, informal, and educational.

HEBREW ON THE GO

Hebrew on the Go is a new initiative which provides young Olim families and their school-age children with immersion in Hebrew and Israeli culture through a variety of outdoor community activities and gatherings.



OU Israel's JCHAT/Young Professionals Community continues to play an important role for young, professional, English-speaking Olim, providing opportunities for social connection, volunteering, and personal growth.

OU ISRAEL MILESTONES

2021 MARKS CAMP DROR'S 25TH SUMMER AND ITS LARGEST YET:

254

campers (147 girls, 107 boys),
54 of whom are part of the
Fagin Leadership Program



3RD

Annual Torah Yerushalayim (in memory of David and Norma Fund Z"l)—a day of Chizuk during Aseret Yimei Teshuva was held on Sunday, September 12. Due to pandemic-related guidelines, this signature OU Israel event was offered as a global broadcast.

OU ISRAEL YOUTH CENTERS

HELPING TEENS HEAL FROM TRAUMA

OU Israel's Youth Centers have provided counseling, *tiyulim*, and volunteer and activism opportunities for nearly 900 at-risk youth who were severely affected by the rioting and the recent war with Hamas and Islamic Jihad.

Programs like the PTSD Phototherapy Initiative help give these kids a sense of fulfillment and self-esteem, and an opportunity to express themselves through photography.

OU Israel Youth Centers (The Jack E. Gindi Oraita Program & Makom Balev) works with at-risk children and teens coping with violence, crime, and poverty in 19 branches across the country.

OVERCOMING ADVERSITY THROUGH PHOTOGRAPHY

NITZAN'S STORY

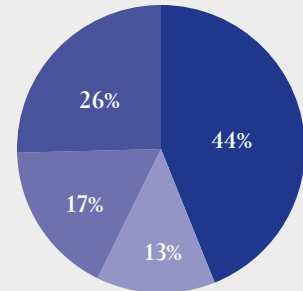
Born during a rocket attack in Sderot, Nitzan began life in a reinforced bunker at a hospital in Ashkelon. A constant in her life was the blaring of the Red Siren Alert system, letting her and her family know they had just 15 seconds to make it to safety. Growing up in such an environment, Nitzan suffers from extreme PTSD and can't even leave the company of her parents without suffering a panic attack.

Nitzan has found respite at OU Israel's Youth Center in Sderot. With the care and guidance of her counselor, Nitzan has been able to overcome her anxiety through enrichment and empowerment activities like the PTSD Phototherapy Program, where she has been able to finally express her pain through photography. Now an avid photographer, Nitzan can be seen taking pictures throughout Sderot, searching for the beauty within her chaotic life.

OU ISRAEL FINANCIALS

FUNDING SOURCES

TOTAL FUNDING: \$5,410,000



44% OU CONTRIBUTION \$2,376,000

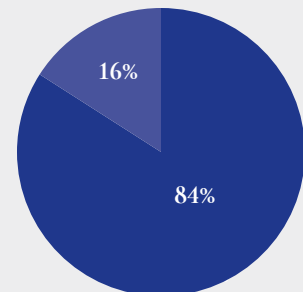
26% DONATIONS \$1,375,000

17% GOVERNMENT, JEWISH AGENCY, AND GRANT SUPPORT \$936,000

13% PROGRAM FEES \$723,000

EXPENSES

TOTAL SPEND: \$4,854,000



84% PROGRAMMING \$4,080,000

16% ADMIN \$774,000

Through COVID-19, program spending decreased. Alternate programs replaced many in-person programs. Most have resumed in FY '22.

The financial information here includes the total communal impact of OU programs worldwide. In addition, the OU provides significant support for all of its programs through facilities, management, and administrative services—e.g., IT, Finance, HR, and Communications. Those expenses are not reflected in the program's financials.

OUR HOMELAND, OUR FUTURE

Israel Free Spirit Birthright, the OU's Birthright Israel program, aims to keep the Jewish community vibrant by connecting our young adults, sharing the magic of Israel, and strengthening engagement in Jewish life.

FIRST BIRTHRIGHT TRIP BACK TO THE HOLY LAND

In late May 2021, Israel Free Spirit became the first Birthright Israel trip to return to Israel post-pandemic, bringing a group of 17 fully vaccinated young adults from diverse Jewish backgrounds to Israel for eight days, where they toured Jerusalem, Tel Aviv, Masada, the Golan Heights, and the Dead Sea. The summer continued with 17 more Birthright Israel trips arriving through Israel Free Spirit. As the first group allowed into the country, Israel Free Spirit was recognized in many media outlets, from Arutz Sheva to Oregon Jewish Life.



For many participants, touching the Kotel on Birthright, often for the first time in their lives, is the realization of a dream passed down from generation to generation within their own families.



Gidi Mark (center), International CEO of Taglit Birthright Israel, together with members of Israel Free Spirit's first group to land in Israel post-pandemic.



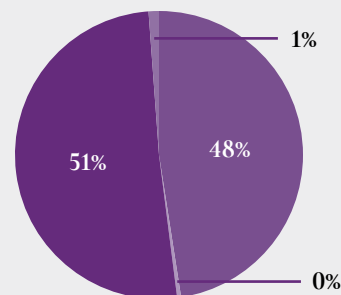
One of the greatest rewards I've received as a member of the OU board is seeing our Israel Free Spirit program up close and personal. It's difficult to express in mere words the life-altering change one week can make in the lives of young adults in their connection to their Jewish roots, their homeland, and their fellow Jews.

—Esther Williams, Commission Chair

ISRAEL FREE SPIRIT FINANCIALS

FUNDING SOURCES

TOTAL FUNDING: \$1,117,000



51% BIRTHRIGHT DIRECT SUPPORT \$568,000

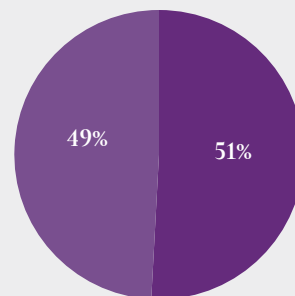
48% OU CONTRIBUTION \$531,000

1% DONATIONS \$13,000

0% PROGRAM FEES & MISCELLANEOUS \$5,000

EXPENSES

TOTAL SPEND: \$1,117,000



51% PROGRAMMING \$568,000

49% ADMIN, MISC., AND DEVELOPMENT \$549,000

Through COVID-19, program spending decreased. Alternate programs replaced many in-person programs. Most have resumed in FY '22.

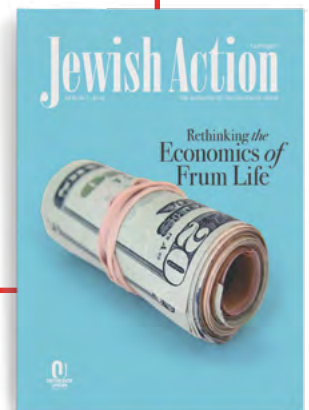
The financial information here includes the total communal impact of OU programs worldwide. In addition, the OU provides significant support for all of its programs through facilities, management, and administrative services—e.g., IT, Finance, HR, and Communications. Those expenses are not reflected in the program's financials.

A CRITICAL VOICE IN ORTHODOX JEWISH LIFE

INTELLIGENT. RELEVANT. THOUGHTFUL.

Founded back in 1985, *Jewish Action*, a full-color glossy quarterly magazine, continues to adhere to its original mission: “to project the interests, concerns, and values of the Orthodox Union and the Orthodox world.” Reaching 180,000 readers across North America and Israel, *Jewish Action* explores the issues that are important to the Orthodox reader with thought-provoking and insightful essays and articles by some of the most prestigious writers and thinkers in the Orthodox world.

Recent Jewish Action covers:
Fall 2020, Winter 2020, Spring 2021, Fall 2021.



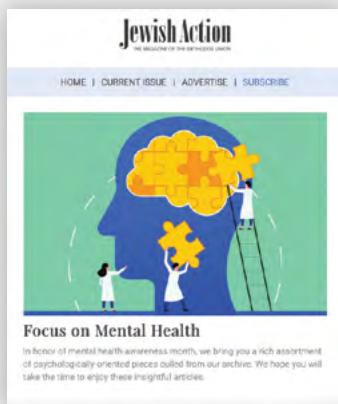
Sign up to become an OU member at ou.org/membership and get a free subscription to this award-winning magazine today!

AND THE WINNER GOES TO...

In 2021, *Jewish Action* won five Rockower Awards for Excellence in Jewish Journalism—considered the Pulitzers of the Jewish world.

The awards were presented virtually by the American Jewish Press Association (AJPA).

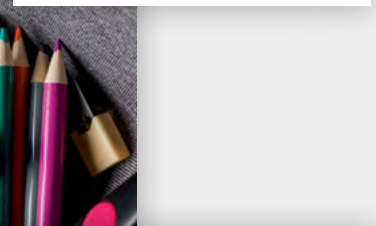
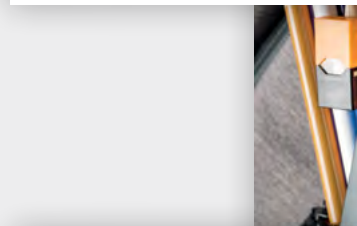
Winning articles include "Nicotine Is Back. Now What?" by Rachel Schwartzberg, which provides an in-depth look at vaping among Orthodox teens, and "Converso Cuisine: Chanukah Recipes Dating Back to the Days of the Inquisition" by Barbara Bensoussan, about a woman who discovers her secret Jewish roots. Other winning articles include Ahuva Reich's "The Age of Anxiety," on the rising anxiety among school-age children, and "Being Mindful on Campus," also by Ahuva Reich, which explores how mindfulness is helping young people on campus cope with stress.



EXPANDING OUR DIGITAL PRESENCE

In 2020, *Jewish Action* launched an online newsletter featuring content from the print version as well as gems from its rich archive. In honor of Mental Health Awareness Month in May, the magazine published a special digital edition focusing on mental health and the Orthodox community.

Sign up for our newsletter at jewishaction.com!



STRENGTHENING SYNAGOGUES

With the mission of enhancing and supporting synagogue life, the OU Pepa and Rabbi Joseph Karasick Department of Synagogue Initiatives supports the largest network of Orthodox synagogues across North America.

The centrality of the synagogue to the Jewish people and its impact on Jewish life is paramount, and for many, the synagogue is the portal of entry into their Judaism. The synagogue, or shul, is the place where we encounter and connect with Hashem, each other, and ourselves.

400+

daily calls to the Tehillim line,
totaling 222,464 since 2020

303+

proposals from shuls in 34 states
submitted to the “Back to Shul”
Challenge Grant, \$1.7M funds requested

\$100K

synagogue challenge grant for innovative
ideas to invigorate and stimulate
congregants to re-embrace synagogue life

PROVIDING CHIZUK

What began in 2020 as a response to COVID-19, the OU Daily Tehillim and Chizuk call evolved into a powerful and popular tool for individuals throughout the world to learn Torah and pray together. Whether in response to terror attacks in Israel, natural disasters in America, or simply to connect with other Jews, the Tehillim call continues today with over 400 callers daily from North America, Israel, and Europe.

Grant winner Congregation Darchei Noam brought 3rd to 8th grade girls to shul to learn new skills that would be used for a joint chessed project.



OU CRISIS TASK FORCE

When crises hit our communities, whether they be natural disasters or other traumas, the OU stands ready to galvanize its resources to support communities in need. In the recent tragedy in Surfside, FL, the OU was in communication with all of the relevant stakeholders—from nonprofits and shuls to local, state, and federal agencies—to provide a comprehensive plan of assistance.

Volunteers pack food and supplies for the survivors and rescue workers of the Surfside building collapse. Synagogue Initiatives helped coordinate other organizations and volunteers.



LEADERSHIP SUPPORT

With a focus on supporting and strengthening shul rabbanim—which ultimately leads to stronger shuls and stronger communities—a variety of programs have been developed. These include:

- **Rabbinic Chaburas:** A program bringing together community rabbis from across North America for mutual support, to learn from one another and become a network.
10 chaburas with 74 rabbis
- **Leadership Consulting:** Staff are available to consult with communal leaders on a wide range of issues including strategic planning, crisis management, and operations.

“Throughout our many phone calls, the OU validated our concerns, added expertise, and allowed us to have the whole picture. I feel very strongly that it is thanks to our conversations, we came to the best solution for our shul.”

–Youth Director

“I have been privileged to personally see the great work of the OU staff in my community. Whether it is supporting rabbis, other lay leaders or the community as a whole, the OU is positioned to make an impact the way no other organization can.”

–Scott Krieger, Board Member, Los Angeles, California, OU West Coast President

COMING BACK TO SHUL: OU CHALLENGE GRANT

As our communities began to look beyond the pandemic, the department launched a “Back to Shul” challenge grant program. The program aimed at supporting congregations as they developed ideas to bring their members back to the shul campus. The OU awarded 32 grants of between \$2,000–\$5,000 for unique and replicable proposals. Over 300 submissions came in from 32 states, from tiny *shteibels* to large community shuls.



STRENGTHENING KASHRUT STANDARDS

OU Kosher combines expertise in *halacha* with an understanding of modern food production to ensure that kosher food meets the highest quality *kashrut* supervision.

Thanks to the over 850 rabbinic field representatives located across North America and throughout the world—from Europe to Australia, and from China to South Africa—the OU Kosher symbol now appears on the labels of nearly 70% of America’s kosher-certified food products.

1,261,754

OU-certified products

58,450

inspections conducted
May 2020–April 2021

103

countries with
OU-certified facilities

From left to right: Rabbi Reuven Herzog, manager of Kedem operations, Marlboro, NY, and Rabbi Nachum Rabinowitz, senior rabbinic coordinator, OU Kosher, discuss kosher wine-making at the Kedem Winery as part of an All Daf video series. The program was featured on the Kosher Encounter Virtual Seminar.





OU Rabbinic Field Representative Rabbi Moshe Perlmutter inspecting Allen Flavors Inc. in New Jersey. Photo: Meir Kruter



A very important part of the OU's mission is educating people about *kashrut*. All of us should be knowledgeable about what the *halacha* requires.

—Rabbi Moshe Elefant, COO, OU Kosher

OU KOSHER COMMUNITY RELATIONS: KASHRUT EDUCATION & SUPPORT

ASK OU VIRTUAL SEMINARS

Over 2,000 people participated in the OU Kosher Community Relations Department's multiday seminars. Topics included:

- **New Frontiers in Kosher: UAE, Bahrain, and Morocco:** This seminar focused on OU Kosher's latest certification work in the UAE, Bahrain, and Morocco, and provided information about kosher travel in this region.
- **Kosher Encounter:** This 4-day live webcast was broadcast from the kitchens of the Wall Street Grill in downtown New York City, Patis Bakery in Lyndhurst, NJ, and OU Kosher's headquarters. Seminars included practical discussions about wine, food service, bakeries, and the *kashrut* of fish.

YESHIVA DAY SCHOOL VISITS

Working to educate and engage high school students in the laws and practical application of *kashrut*, ASK OU sends representatives to schools for in-class demonstrations.

KOSHER HOTLINE AND WEBBE REBBE

Averaging over 200 inquiries a day throughout the year and close to 1,000 a day during the Pesach season, calls to the OU Kosher Hotline continue to climb, along with emails to Webbe Rebbe and questions posted on social media. Inquiries range from current certification queries to complicated issues requiring real-time assistance.

KOSHER APP: TEVILAS KEILIM, PAS YISROEL, BRACHOS, AND BUG CHECKING

More than a resource for product searches, the OU Kosher App includes a wide range of *kashrut* resources, including a *tevilas keilim* guide, a Pas Yisroel list, a guide to bug checking in a variety of fruits and vegetables, *brachos*, and more.

KOSHER-CERTIFIED TECHNOLOGY GUIDE

OU Kosher certifies several appliances including GE refrigerators and ovens with "Enhanced Shabbos Mode" to be used in tandem with the Shabbos Keeper. The guide on **OUKosher.org** provides a listing with model information.

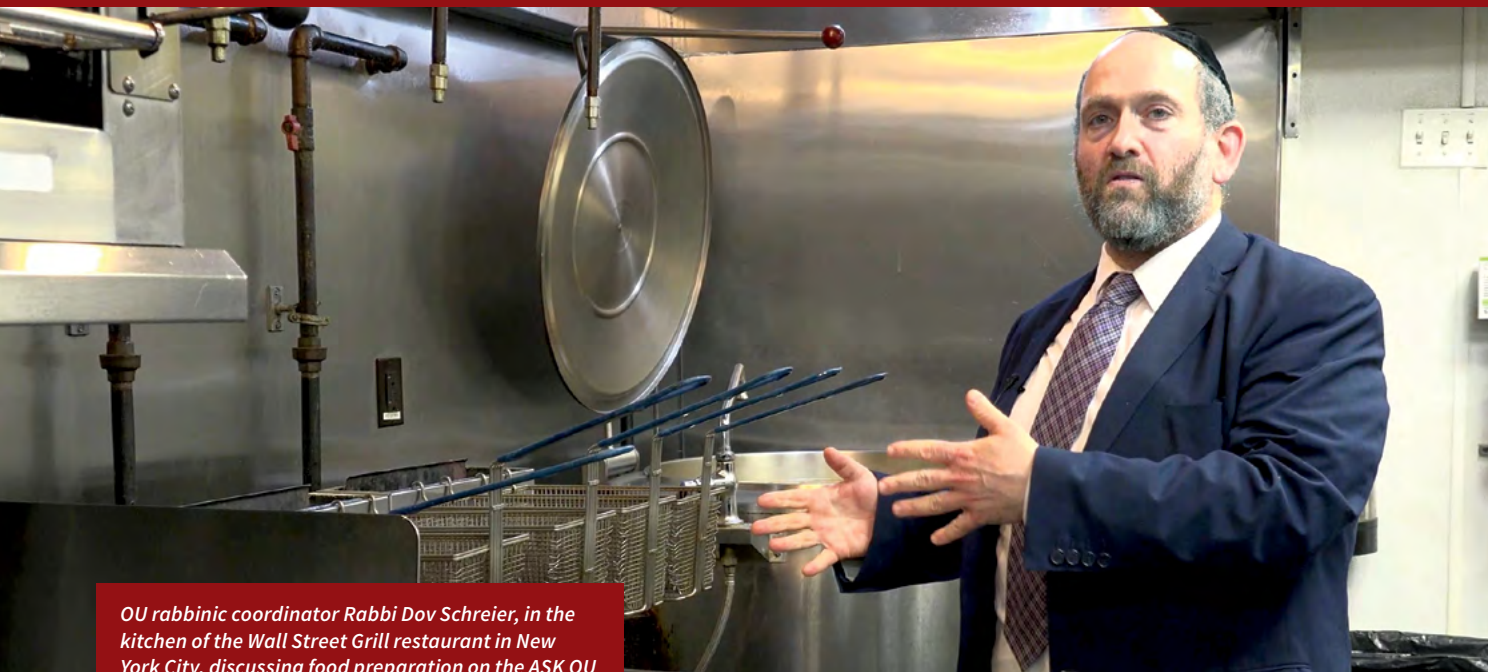
THE ULTIMATE PASSOVER DESTINATION: THE HOTLINE AND THE GUIDE

In the month preceding Passover, traffic to OU Kosher's website increases by over 300%, and hotline hours are expanded to meet the demand as questions flood in through all channels. OU Kosher also distributes over 70,000 copies of the *OU Guide to Passover* to homes, synagogues, and colleges. Featuring an up-to-date list of kosher-for-Passover products and interesting and informative content, the guide continues to be one of the OU's most popular publications.



RECENTLY CERTIFIED PRODUCTS:





OU rabbinic coordinator Rabbi Dov Schreier, in the kitchen of the Wall Street Grill restaurant in New York City, discussing food preparation on the ASK OU virtual seminar, Kosher Encounter.

“For me the OU, over the years, has been the leader in kosher certification. The consumers really look at the OU as being the leader and very trustworthy.”

–Michele Mullen Raske, Founder & CEO, SOS CoPacking Solutions



Rabbi Eli Eleff, OU Kosher RC and Managing Director of OU Kosher Community Relations Department, gives a presentation on kashrut to high school students at the Torah Academy of Bergen County. The OU Kosher Community Relations Department provides educational programming for yeshiva day schools.



KEEPING IT KOSHER DURING COVID: 58,450 INSPECTIONS IN 103 COUNTRIES

“I credit our team’s ability to quickly adapt for allowing OU Kosher to maintain its high standards throughout COVID. Many of these changes have been integrated with the way we operate and will strengthen our certification going forward.”

–Rabbi Menachem Genack, CEO, OU Kosher

Change and adaptability continued behind the scenes as OU Kosher successfully navigated an unpredictable environment. While the use of technology evolved from the beginning of the pandemic, it was the strength of the relationships between OU Kosher and its client companies that made the transition possible.

OU KOSHER'S GLOBAL REACH IN 103 COUNTRIES





The 'OU' label carries a halo invoking a diligent manufacturing process and reliable ingredient sourcing. It's an ethical responsibility to make products our population can trust and enjoy.

—Julie Senko, President, Steuben Foods

OU KOSHER PROVIDES CUSTOMERS WITH MORE THAN SUPERVISION

Kashrut is a partnership between the OU and the companies it certifies. Little is of more importance than the OU's relationship with its client manufacturers. To help build and maintain these relationships, the OU continually adds new services to support its business customers.

COPACKER/MANUFACTURER LISTINGS

OU-certified companies looking for specialized contract manufacturing can find a suitable service for contract manufacturing.

MONTHLY NEWSLETTER

This publication offers production and marketing resources to support all aspects of kosher production.

NEW PRODUCT MARKETING

Through its network of programs and marketing channels, the OU helps companies with newly certified products spread the word.

OU Kosher Monthly Newsletter [APPLY FOR CERTIFICATION](#)

OU Kosher to Launch a New Copacker Directory

The U.S. contract packaging market is expected to have an annual compounded growth rate (CAGR) of over 12% from 2021 to 2025 according to the reporting firm Research and Markets. For many companies, contract manufacturing can be more cost-effective, allowing them to focus on their core businesses. Outsourcing manufacturing can also help provide access to new regional markets for those in the U.S. and for those outside the country.

The new OU Kosher Copacker Directory will feature OU Kosher-certified contract manufacturers, giving them the opportunity to present

OU Kosher's monthly newsletter provides resources for everything from educational videos for kosher production, to opportunities for product marketing and increasing sales.

INSPIRING TEENS

TO CONNECT WITH THEIR HERITAGE

NCSY is proud to play an important and trusted role in the lives of thousands of Jewish teens each year. Immersive learning and social programs connect teens with their Jewish identity and foster self-confidence.

Education, retreats, and summer travel experiences nurture a lifelong relationship and connection to Jewish heritage and the State of Israel. Learning Torah with exceptional educators, as well as leadership and volunteer opportunities, empowers NCSY teens to become peer role models and committed leaders of the Jewish community. NCSY strives to meet teens where they are—emotionally, spiritually, and geographically—through a full spectrum of programming for public and day school teens across 500 North American cities and three continents.

27,000+

teens reached annually (17,125 during COVID-19) across 500 North American cities and three continents

2,425

teens participated in 23 NCSY summer programs with over 1,443 teens in Israel

249

public high schools across North America at which NCSY operates Jewish Student Union (JSU) clubs



Teens lead Havdalah at an NCSY Shabbaton. At the final blessing, “Hamavdil bein kodesh l’chol,” the room exploded with music, dancing, and unbridled NCSY ruach. This tradition dates back to the early 1960s.

MORE FUNDING, MORE TRIPS, MORE MEMORIES

As part of its mission to connect and inspire young people, NCSY has run immersive summer programs for Jewish teens in Israel for the past 40 years, providing over \$1.5 million in scholarships and sending over 1,000 public school and Jewish day school students to Israel each year.

Thanks to the generous grant from the Marcus Foundation, RootOne—powered by The Jewish Education Project—NCSY provided \$3,000 travel vouchers to participants, dramatically increasing the number of teens who were able to attend NCSY Summer in Israel programs by 40%. This summer, NCSY responded to the ever-changing border and vaccine guidelines to safely bring 1,443 teens to Israel for one of the most transformative experiences of their lives.

\$3 MILLION GIFT ESTABLISHES KATZ FAMILY PUBLIC SCHOOL INITIATIVE

DRIVING IMPACT FOR JEWISH STUDENT UNION PROGRAM

Avi and Becky Katz, longtime Jewish communal leaders, established a multi-year, multimillion dollar national initiative focusing on NCSY's Jewish Student Union (JSU). A network of after-school Jewish clubs in public high schools, JSU is a stepping-stone for teens in public high schools who want to connect with their religious and spiritual identity through strong Jewish role models, experiential Jewish learning, and community.

The Katz Family Initiative includes the creation of a new position of National Director of JSU, which will be held by Devora Simon, formerly the Silicon Valley NCSY/JSU Director; it will also fund a JSU Presidents' Conference designed to give students the resources to drive engagement in their own JSU clubs. In addition, the Katz Initiative will fund four new programs designed to improve student retention and help students transition to Jewish programs beyond JSU club meetings. The Katz Family Initiative is expected to transform what JSU can do for the Jewish people by building meaningful relationships with each teen and developing the next generation of Jewish leaders.



Michlelet campers enjoy a balanced program that incorporates interactive learning, meaningful chessed trips, touring the land of Israel and, most of all, fun.

NCSY ISRAEL

SERVING TEENS THROUGH EXPANSION

NCSY Israel provides spiritual inspiration and relatable role models to teens who have emigrated from North America. Programs operate in five chapters: Jerusalem, Gush Etzion, Bet Shemesh, Modiin/Chashmonaim, and Ra'anana. Building on local chapter events, NCSY Israel programming is expanding with three regional Shabbatons and monthly regional Latte & Learning programs. The introduction of a new staff role, Aliyah Integration and Absorption, will support teens and aliyah.

“Four weeks on NCSY Summer changed my life. The chance to explore Israel, deepen my relationship and connection to Judaism, and make lifelong friendships has been amazing.”

—Amelia, Glenbrook South High School
(JSU Public School Student)



JEWISH YOUTH PLEDGE:

THE FUTURE OF ISRAEL AND THE JEWISH PEOPLE

As a complement to the Jewish Future Pledge—a moral and financial commitment to the Jewish people—Southern NCSY has launched the Jewish Youth Pledge.

By signing the pledge, teens commit to strengthening the Jewish people and the State of Israel, showing family, friends, and communities that their passion for the Jewish people will carry on throughout their lifetimes.



I hereby pledge to act today and throughout my lifetime to strengthen the Jewish people and the State of Israel. I make this commitment because I have a responsibility to ensure that my generation writes the next chapter of the Jewish story and remains a strong link in the chain of generations.

—Jewish Youth Pledge



NCSY teens celebrate at Live Park in Rishon LeZion, which featured the dedication of an NCSY Summer Sefer Torah, which will be housed at NCSY Kollel's campus in Beit Meir.

IT WAS AN NCSY SUMMER TO REMEMBER

BRINGING AMERICAN TEENS TOGETHER IN ISRAEL

After teens' lives were disrupted due to the pandemic, NCSY knew it was essential to bring back Israel experiences for teens in an extraordinary way. Recognizing that summertime is a pivotal time for NCSY teens to connect with their heritage through informal education that inspires religious growth, NCSY brought together hundreds of teens for an inspirational Yom NCSY. The event was held at Live Park in Rishon LeZion and featured Jewish music sensations, Shlomo and Eitan Katz.

Yom NCSY included a dedication of an NCSY Summer Sefer Torah, which will be housed at NCSY Kollel's campus in Beit Meir. In the days leading up to the grand event, the scroll, along with its *sofer*, traveled to the NCSY Kollel campus where teens from all different religious backgrounds had the opportunity to write the final letters of the scroll. The event raised nearly \$128,000 toward scholarships for next summer's NCSY programs.

SUMMER 2021 NCSY/JSU PROGRAMS

ANNE SAMSON TJJ	ISRAEL ID
ANNE SAMSON TJJ AP	JOLT ISRAEL
ANNE SAMSON TJJ ACTION	JSU GO
ANNE SAMSON TJJ WEST	KADIMA LAVI
CAMP KESHER	KOLLEL
CAMP SPORTS	MICHLELET
GIVE	MYC ISRAEL DISCOVERY
GIVE WEST	NEXT STEP ISRAEL INTERNSHIPS
HATZALAH RESCUE	ROAD TRIP
IMPACT, IN PARTNERSHIP WITH CAMP KAYLIE	





Laizer Kornwasser, National Vice President of the OU and Co-Chairman of NCSY Youth Commission; Rabbi Dr. Joshua Joseph, Executive Vice President and COO of the OU; Tiffany Yankovich, National Development Director of NCSY; Becky and Avi Katz, guests of honor; Rabbi Micah Greenland, International Director of NCSY; Moishe Bane, President of the OU; and Mitchel Aeder, Chairman of NCSY.

GRAND GALA CELEBRATES CHAMPIONS OF JEWISH IDENTITY

More than \$670,000 was raised at the NCSY's National Gala & Ben Zakkai Reception this year, which fêted communal leaders who have invested in programs that have fostered Jewish continuity and identity.

Over 300 supporters attended the party in person while hundreds more watched it virtually. The guests of honor were longtime NCSY supporters Becky and Avi Katz of Teaneck, NJ. Mr. Katz is the chair of the OU's Board of Governors and has also chaired NCSY's board. The celebration also honored Home Depot founder Bernie Marcus and hospitality titan Mike Leven as "Champions of the Jewish Future."

Also recognized were The Nachum Segal Network's President and Host, Nachum Segal, and General Managers, Miriam L. Wallach, for their continued partnership with NCSY; Isabelle Novak for her half-century of devoted service to NCSY; Rabbi Daniel and

Leah (Feuerstein) Feldman from Teaneck, who received the Enid and Harold H. Boxer Memorial Award; and Rabbi Yerachmiel Fried, who received the Rebbetzin Ella and Rabbi Ahron Soloveichik Memorial Award. In addition, the evening showcased NCSY's 25th Annual Ben Zakkai Honor Society Scholarship Reception, which honored the legacy of Ben Zakkai member Ari Kahn.

All the Gala honorees' commitment to the continuity of Jewish heritage inspires the NCSY team daily to find better ways to connect with teens in the most meaningful and impactful manner possible.

NCSY LOCATIONS WORLDWIDE

NEW NCSY LOCATIONS: AUSTIN, TEXAS, AND PARK CITY, UTAH

SOUTH AMERICA

Argentina
Chile

ATLANTA

Alpharetta
Atlanta
Chamblee
Duluth
Dunwoody
Johns Creek
Marietta
Milton
Roswell
Sandy Springs

ATLANTIC SEABOARD

Baltimore
Cherry Hill
Greater Washington
Greater Philadelphia
Northern Virginia
Richmond

CANADA

Calgary
Edmonton
Hamilton
Montreal
Ottawa
Thornhill
Toronto
Vancouver

CENTRAL EAST

Cincinnati
Cleveland
Columbus
Detroit
Pittsburgh
Windsor, Canada

ISRAEL

Beit Shemesh
Gush Etzion
Jerusalem Area
Modi'in
Ra'anana

MIDWEST

Chicagoland
Kansas City
Memphis
Minneapolis
North Shore
Saint Louis

NEW JERSEY

East Brunswick
Englishtown
Fair Lawn
Highland Park
Metro West
Teaneck
Twin Rivers
West Orange

NEW YORK

5 Towns
Brooklyn
Great Neck
Long Beach
Manhattan
Merrick
Oceanside
Plainview
Port Washington
Queens
Roslyn
Syosset
Westchester
West Hempstead

NORTHEAST

Albany
Greater Boston
Greater Hartford
Rochester
Stamford

SOUTHERN

Asheville
Boca Raton
Broward
Charleston
Charlotte
Columbia
Greater Miami
Greenville
Jacksonville
Myrtle Beach
Orlando
Palm Beach
Parkland /
Coral Springs
Raleigh
Savannah
South Miami

SOUTHWEST

Austin
Boulder
Dallas
Denver
Houston
San Antonio

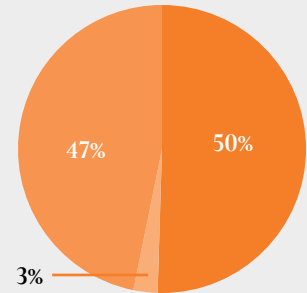
WEST COAST

Arizona
East Bay
LA - City
LA - Valley
Las Vegas
Orange County
Portland
San Diego
Seattle
SF & Marin
Silicon Valley
Utah

NCSY FINANCIALS

FUNDING SOURCES

TOTAL FUNDING: \$28,317,000



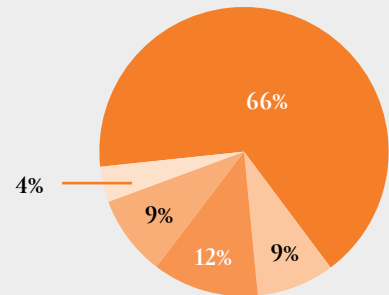
50% OU CONTRIBUTION \$14,296,000

47% DONATIONS \$13,253,000

3% PROGRAM FEES \$768,000

EXPENSES

TOTAL SPEND: \$23,917,000



66% REGIONAL YEAR-ROUND PROGRAMMING \$15,893,000

12% SUMMER PROGRAMS \$2,843,000

9% ADMINISTRATIVE \$2,154,000

9% NATIONAL YEAR-ROUND PROGRAMS \$2,078,000

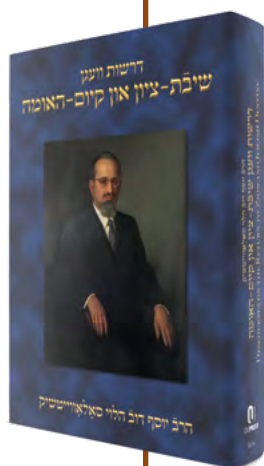
4% STAFF TRAINING AND DEVELOPMENT \$949,000

Through COVID-19, program spending decreased. Alternate programs replaced many in-person programs. Most have resumed in FY '22.

The financial information here includes the total communal impact of OU programs worldwide. In addition, the OU provides significant support for all of its programs through facilities, management, and administrative services—e.g., IT, Finance, HR, and Communications. Those expenses are not reflected in the program's financials.

TORAH INSIGHTS COME TO LIFE

OU Press publishes popular and scholarly works that reflect the broad spectrum of Orthodox Jewish values in the contemporary Jewish community. In 2021, OU Press published a number of important volumes from outstanding thinkers.

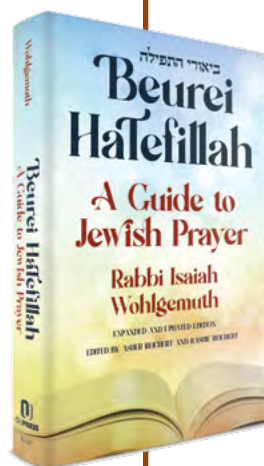


YIDDISH DISCOURSES ON THE RETURN TO ZION AND JEWISH DESTINY

By Rabbi Joseph B. Soloveitchik

Edited by David E. Fishman

This volume consists of discourses delivered by Rabbi Joseph B. Soloveitchik, “the Rav,” at conferences of the Mizrachi Organization of America between 1944 and 1967. A synthesis of homiletics, religious thought, and commentary on current events, these discourses far transcend the confines of political speeches to address profound questions of Jewish destiny and reveal a previously unknown stage of the Rav’s religious-Zionist thought. Non-Yiddish speakers will welcome the news that OU Press is currently preparing an English translation of this important work.

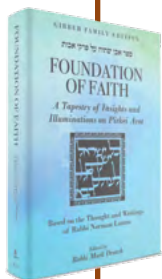
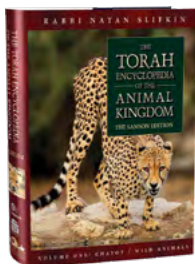


BEUREI HATEFILLAH: A GUIDE TO JEWISH PRAYER— EXPANDED AND UPDATED EDITION

By Rabbi Isaiah Wohlgemuth

Edited by Asher Reichert and Rashie Reichert

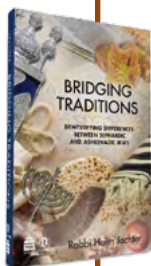
Rabbi Isaiah Wohlgemuth (1915–2008), for decades a beloved teacher at the Maimonides School in Brookline, Massachusetts, was renowned for his course on Jewish prayer, or *Beurei HaTefillah*. This work conveys the meaning and underlying structure of our prayers as well as the *halachot* and history of the Siddur. Rabbi Wohlgemuth’s students attest to “hearing his voice” whenever they pray because of the indelible impression he made upon them. With the publication of this volume, Rabbi Wohlgemuth’s wisdom and teachings can be shared by all.



FOUNDATION OF FAITH: A TAPESTRY OF INSIGHTS AND ILLUMINATIONS ON PIRKEI AVOT

Based on the Thought and Writings of Rabbi Norman Lamm
Edited by Rabbi Mark Dratch

The latest volume in Rabbi Norman Lamm's growing library of works consists of his penetrating reflections on Pirkei Avot. In this volume, we experience Rabbi Lamm's characteristic eloquence, his mastery of Jewish thought, and his ability to draw upon that knowledge to explicate Judaism's ideas and ideals. This work will undoubtedly be warmly welcomed as a classic of Jewish thought and an exegesis by the ever-growing number of those who appreciate Rabbi Lamm's unique voice.



BRIDGING TRADITIONS: DEMYSTIFYING DIFFERENCES BETWEEN SEPHARDIC AND ASHKENAZIC JEWS

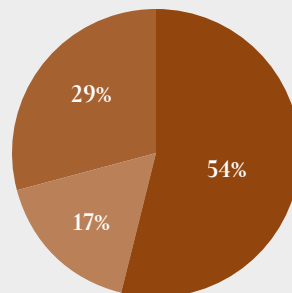
By Rabbi Haim Jachter

Rabbi Jachter, a Sephardic synagogue rabbi who is himself of Ashkenazic descent, applies his unique expertise to explicating an encyclopedic array of divergences between Ashkenazi and Sephardi *halachic* practice. This book is essential reading for all Jews interested in understanding their own practices and appreciating those of their neighbors, and in seeing the full mosaic of *halacha* created through the diversity of its parts.

OU PRESS FINANCIALS

FUNDING SOURCES

TOTAL FUNDING: \$490,000



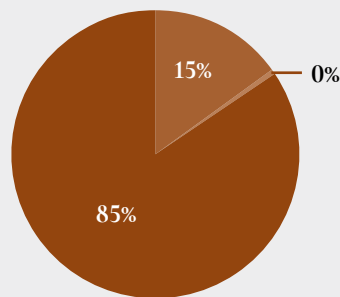
54% OU CONTRIBUTION \$264,000

29% DONATIONS \$141,000

17% BOOK SALES AND OTHER \$85,000

EXPENSES

TOTAL SPEND: \$490,000



85% PERSONNEL \$417,000

15% PRINTING AND MAILING COSTS \$71,000

0% MISC. \$2,000

Through COVID-19, program spending decreased. Alternate programs replaced many in-person programs. Most have resumed in FY '22.

The financial information here includes the total communal impact of OU programs worldwide. In addition, the OU provides significant support for all of its programs through facilities, management, and administrative services—e.g., IT, Finance, HR, and Communications. Those expenses are not reflected in the program's financials.

SUPPORTING STUDENTS ON CAMPUS

Now in its 21st year, the OU-JLIC's (Seif Jewish Learning Initiative on Campus) network of Campus Directors provides support for students at 25 campuses in the United States, Canada, and Israel. OU-JLIC fosters an ongoing commitment to Torah study and lifestyle and a warm, welcoming home for Jewish students on campus.

REACHING COLLEGE STUDENTS

TRAINING NEW CAMPUS DIRECTORS

A yearlong Fellowship for Campus Professionals trains couples who are interested in advancing Jewish education, leadership, and community for college students in North America. Open to couples living in Israel and America, the intensive training consists of group meetings, support, and hands-on work with college students. The program offers an annual stipend with all related expenses paid.

4,783

total unique participants in spring 2021

980

kallot, 653 *chattanim* taught by directors and were *mesader kedushin* at 280 weddings to date

3,186

significant relationships with students in the Spring 2021 semester



Students gather in the Beit Midrash for one of many student-led Chaburot at the OU JLIC/TVA Summer in Jerusalem, a program that brought almost 100 college students to Israel to learn, intern, and volunteer for seven weeks.

THE WHAT AND WHY

ADDRESSING CHANGES IN JEWISH LIFE ON CAMPUS

OU-JLIC professionals on campus help young college students navigate the many challenges and influences they face day to day, including a sharp increase in anti-Zionism and antisemitism. College campuses have become the front lines for the struggle to maintain positive Israel sentiment and Jewish identity. In addition, students are affected by society's attitudes toward gender and sexuality, while Jewish demographics continue to shift.

OU-JLIC DIRECTORS IN THE COMMUNITY

While a typical college campus is self-contained, cities such as Los Angeles, Toronto, and Atlanta have multiple campuses within the same community. In these cities, directors live in the communities they serve, which allows them to reach students across many campuses and stay in close contact with their alumni as their lives progress through graduate schools, marriage, and their own families. Los Angeles campuses include UCLA; California State University, Northridge; Santa Monica College; and Western University.



OU-JLIC West Coast Campus Directors serving UCLA, Western University, Santa Monica College, and California State University of Northridge (CSUN). From left: UCLA Campus Directors Rabbi Aryeh and Sharona Kaplan; Santa Monica College educators Rabbi Nick and Orit Faguet; Western University Campus Directors Dr. Rod and Dr. Daniella Najibi; and California State University, Northridge Campus Directors Rabbi Bryan and Sondra Borenstein at OU-JLIC West Coast's annual fundraiser.

OU-JLIC WEST COAST ALUMNI TURNED CAMPUS DIRECTORS

Rabbi Nick (SMC), Orit Faguet (SMC), and Dr. Rod Najibi (Western) are OU-JLIC UCLA alumni who grew up in LA and now live and work with OU-JLIC in LA. Dr. Daniella Najibi (Western) is an alum of UCLA Dental School. Rabbi Bryan Borenstein (CSUN) grew up in the Los Angeles Valley and Sondra Borenstein (CSUN) grew up in Ventura County.

“We are so privileged to have the Kaplans in our life! They have been integral to our religious growth, and both of us benefited greatly when we were students at UCLA. Rabbi Kaplan and Sharona have helped us so much with our *shana rishona* including pre-wedding classes, day of the wedding, and all *sheilos* after! We are so grateful to them and OU-JLIC for everything they do for us.”

–Yonah and Molly Reback, alumni couple who live in the community where Rabbi Aryeh and Sharona Kaplan are OU-JLIC directors at UCLA

“Some find it hard to find their place Jewishly in Brooklyn, and though there are many shuls and schools there, many of them are the same flavor. Our OU-JLIC Program serves as a community base in Brooklyn. Word has spread that this is a young community where students and young families fit in.”

–Rabbi Reuven Boshnack, OU-JLIC Brooklyn rabbi

NY State Senator Simcha Felder meets with OU-JLIC Downtown students and young professionals along with Rabbi Joe Wolfson to thank them for having registered hundreds of his constituents for vaccine appointments as part of the Killing COVID with Kindness program.





OU-JLIC Atlanta directors Rabbi Ben and Rachel Atwood live within the Atlanta community and serve Emory, Georgia State, and Georgia Tech campuses as part of a part-time pilot program.

ATLANTA: NEW KIDS IN TOWN

In partnership with the Hillels of Georgia and Emory Hillel, the OU is piloting a part-time OU-JLIC program to serve the Atlanta-area Jewish community. The new OU-JLIC couple, Rabbi Ben and Rachel Atwood, will be working with Atlanta-area students from Emory University, Georgia State, and Georgia Tech. They will be providing Beit Midrash learning, Shabbat programming, social events, and pastoral care.



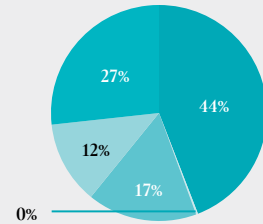
OU-JLIC has continued to provide an incredibly warm environment for college students searching for spiritual surroundings in an increasingly secular and often hostile college campus environment... Our efforts in maintaining and strengthening the relationships between our educators and students during COVID have been truly remarkable!

—Moshe Smith, Chairman of the OU-JLIC Commission

SEIF OU-JLIC FINANCIALS

FUNDING SOURCES

TOTAL FUNDING: \$6,694,000



44% OU CONTRIBUTION \$2,954,000

27% DONATIONS \$1,789,000

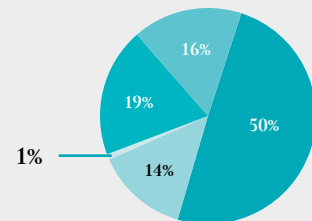
17% HILLEL IN-KIND SUPPORT \$1,100,000

12% HILLEL DIRECT SUPPORT \$832,000

0% PROGRAM FEES \$19,000

EXPENSES

TOTAL SPEND: \$6,694,000



50% TORAH EDUCATORS AND OTHER PERSONNEL \$3,316,000

19% ADMIN AND OTHER \$1,294,000

16% IN-KIND OFFICE SPACE AND SUPPORT \$1,100,000

14% PROGRAM \$926,000

1% RECRUITMENT & PLACEMENT \$58,000

Through COVID-19, program spending decreased. Alternate programs replaced many in-person programs. Most have resumed in FY '22.

The financial information here includes the total communal impact of OU programs worldwide. In addition, the OU provides significant support for all of its programs through facilities, management, and administrative services—e.g., IT, Finance, HR, and Communications. Those expenses are not reflected in the program's financials.

LIFELONG TORAH LEARNING FOR ALL

Torah Initiatives comprises a broad array of innovative and impactful Torah programming. With the vision of a community where every Jewish adult makes *limmud ha-Torah* a central part of their life, Torah Initiatives is increasing accessibility to high-quality, sophisticated, and vibrant Torah. Diverse approaches and formats provide study opportunities for those from every community and affiliation to further develop their relationship with God through Torah.

2,000+

people signed up for the "7
masechtos in 8 months" challenge

8,000+

daily All Daf users

120

semichas chaver locations
on 5 continents



Charlie Breda learning the gemara. In 7th grade, with the help of the All Daf app, Charlie began teaching the Daf Yomi to his classmates.

CHARLIE BREDAS: 7TH GRADE DAF YOMI MAGGID SHIUR

A bar mitzvah boy from Teaneck, New Jersey, has become a *maggid shiur* with the help of All Daf, the OU's innovative Daf Yomi app.

Charlie Breda was inspired to take up Daf Yomi after attending the Siyum HaShas in January 2020 with his father and brother. He joined the Daf Yomi club at his school, Yeshivat Noam; when the school closed in March 2020 due to COVID-19, Charlie suggested to the club's rebbe, Rabbi Rosalimsky, that they take the Daf Yomi club on Zoom. Due to time conflicts, Charlie took over the Zoom *shiur* from his rebbe and began leading a daily *daf shiur* for his friends, using the OU's All Daf app to prepare the material.

All Daf staff learned of Charlie's achievements when Charlie messaged his story to the All Daf team.

"It's a remarkable story of a regular kid relentlessly pursuing the seemingly impossible," said All Daf Director Rabbi Moshe Schwed. "It's stories like these that remind us of the reason we created and invest in All Daf: to enable more people to access quality *shiurim* from wherever they find themselves in the world."

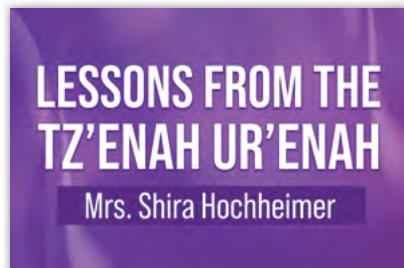
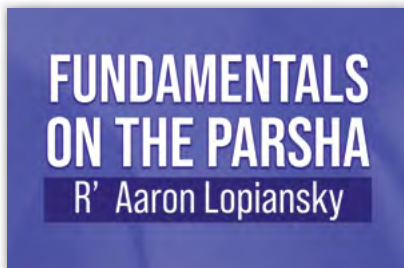
"I'm a 7th grader and have been doing the Daf Yomi since the start, and without All Daf I would not be able to keep going. All Daf has really given me the experience of learning and really understanding the *daf* each and every day. All Daf has even given me the courage to give a Daf Yomi *shiur* to my friends. Thank you All Daf and mazel tov on one year!!!"

—Charlie Breda, 7th grade Daf Yomi *maggid shiur*

ALL PARSHA

A NEW, FREE TORAH APP THAT BRINGS TORAH HOME

Building on the success of the All Daf platform, All Parsha is the next addition to the "All Torah" app family. Featuring curated content and a clean, user-friendly interface that allows users to stop guessing on what/who to listen to, All Parsha offers world-class speakers, including Rabbi Yissocher Frand, Rabbi Moshe Hauer, Rabbi Shalom Rosner, Rabbi Moshe Elefant, and Rabbi Yisroel Reisman; audio and video classes; and everything users need to connect to the weekly Parsha. Other resources include daily Chumash with Rashi highlights, in-depth Meforshai HaParsha, Shnayim Mikra progress tracking, parsha sheets, and much more.



ALL DAF

BRINGING THE DAF TO EVERYONE

A revolutionary learning platform where users experience the Daf from both an individualized and holistic perspective, All Daf continues to grow in content and popularity, with an average of 80,000 monthly and 10,000 daily users. All Daf's broad range of topics is channeled through feeds that adapt to learners of all stripes and backgrounds, enriching their experience. The platform also features a machine matzah bakery tour and a tour of the Kedem wine factory.



7 OVER 8: 7 MASECHTOS IN 8 MONTHS



Seder Moed is the most well-known, well-learned part of Shas. Over eight months, Daf Yomi learners had an opportunity to complete seven relatively short *masechtos*. All Daf launched the initiative to encourage Daf Yomi learners and non-learners alike to learn these well-known *masechtos*.



I'm 51 years old, doing the Daf Yomi for the first time, and I began the cycle with you from Brachos. Thank you for guiding me on this journey, I'm enjoying learning more than ever.

—All Daf Learner

Rabbi Efraim Twerski, Rav of Congregation Khal Chasidim, speaks at an All Daf siyum for masechta Yoma.



TACHLIS MEDIA



PROVOCATIVE AND ENTERTAINING

TachlisMedia.org is a podcast network with content that creates context, inspires, and informs listeners, anywhere and at any time. In addition to creating new shows, Tachlis partners with established programming to offer people something that is *frum*, fun, and thought-provoking.

GIANTS

Front row seats to dialogue with the Torah Giants of our time. From personal to psak, hear it all directly from the source.

18FORTY

By addressing contemporary issues openly and honestly, 18Forty expands conversation, deepens understanding, and elevates the experience.

JEWISH HISTORY SOUNDBITES

Tour guide, lecturer, and Yad Vashem researcher Yehuda Geberer brings the world of pre-war Eastern Europe alive.

SATURDAY TO SHABBOS

Saturday to Shabbos presents real-life stories of people who've made their own journey to Jewish observance, the obstacles they overcame, and how the journey transformed them.



There's nothing more freeing than waking up each day knowing that I'm not going for the gold statue, but that I'm trying to use my abilities, talent, and passion to put Torah values into the work that I do.

—Saul Blinkoff, Saturday to Shabbos guest



SHOSHANA GROSSMAN NACH YOMI

The OU's Shoshana Grossman Nach Yomi started its first two-year cycle in 2007, featuring shiurim by acclaimed teachers of Torah supported by a daily email. In its seventh cycle, Nach Yomi took a giant step forward with the introduction of Torat Imecha Nach Yomi from the OU Women's Initiative. This innovative project introduced all-new daily shiurim exclusively from renowned female lecturers, invigorating Nach Yomi to a level not seen since its inception. And, just as the original Nach Yomi led to the daily Shnayim Mikra on parsha, Torat Imecha Nach Yomi has spawned a sister series in the form of Torat Imecha Parsha.



DIRSHU MISHNAH BRURAH

Rabbi Aaron E. Glatt, MD, has become a familiar name in the Jewish community since, as an infectious-disease specialist, he has been instrumental in our community's response to the ongoing international health crisis. But Rabbi Dr. Glatt is also acclaimed as a prolific teacher of Torah. For six years, he has delivered a daily shiur on Mishnah Brurah, the Chofetz Chaim's magnum opus, according to the Dirshu Mishnah Brurah calendar. Nearing the completion of its first cycle, this series has familiarized hundreds of regular listeners with many intricacies of practical halacha. For those who don't follow it daily, it remains a valuable resource on OU Torah, clearly explaining topics throughout the Mishnah Brurah.



Rabbi Dr. Aaron E. Glatt, MD, MACP, FIDSA, FSHEA, Chair, Department of Medicine, Chief, Infectious Diseases and Hospital Epidemiologist at Mount Sinai South Nassau, Associate Rabbi, Young Israel of Woodmere.



DAILY LEARNING EMAILS

OU Torah currently offers four daily emails. Each includes a concise, easy-to-read synopsis of an indispensable work of Torah study.

- Shnayim Mikra (on *parsha*, at the rate of an aliyah per day)
- Nach Yomi (a chapter a day)
- Mishna Yomit (two *mishnayot* per day)
- HaShoneh Halachos 2: Mishneh Torah (featuring two *halachot* a day), a valuable resource on OU Torah, clearly explaining topics throughout the Mishnah Brurah

SEMICHAS CHAVER

REAL WORLD LEARNING PROGRAM FOR THE 21ST CENTURY

Now in 120 locations worldwide, the Semichas Chaver Program (“SCP”) is the fastest growing practical *halacha chabura* (group of Torah study partners) in the world, spanning five continents. With a specialized focus on the ethical meaning of *halacha*, the program is rich with content that can easily be shared with family. Upon completion of each topic and successfully passing a written exam, every member receives a certificate of accomplishment and *divrei bracha* signed by HaRav Hershel Schachter, Chief Rabbi Shlomo Amar, and HaRav Zalman Nechemia Goldberg.



Young Israel of Woodmere hosted an SCP siyum this past Fall, where learner's accomplishments were celebrated, attracting chapters from as far away as Chicago.



120 SCP LOCATIONS WORLDWIDE





Rav Elyada Goldwicht, right, congratulates SCP member at a family graduation dinner.



What amazes me is that someone coming off the street with no religious background, who has not been through the Yeshiva system, can really learn with this program.

—SCP participant, Boca Raton, FL

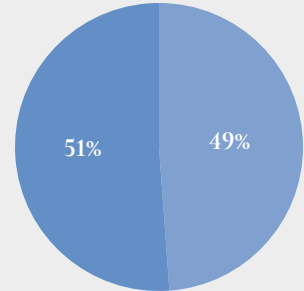
I found that learning *halacha* in-depth really affects every aspect of your life. It definitely enhances it.

—SCP participant, Woodmere, NY

OU TORAH INITIATIVES FINANCIALS

FUNDING SOURCES

TOTAL FUNDING: \$1,169,000

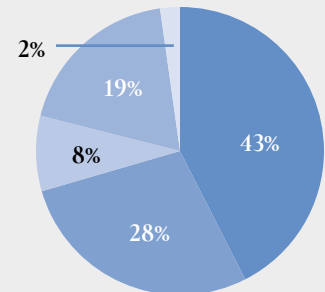


51% DEDICATIONS AND DONATIONS \$598,000

49% OU CONTRIBUTION \$571,000

EXPENSES

TOTAL SPEND: \$1,169,000



43% PERSONNEL \$497,000

28% ALL DAF \$327,000

19% TORAH PROJECTS \$220,000

8% ALL PARSHA \$99,000

2% OTHER \$26,000

Through COVID-19, program spending decreased. Alternate programs replaced many in-person programs. Most have resumed in FY '22.

The financial information here includes the total communal impact of OU programs worldwide. In addition, the OU provides significant support for all of its programs through facilities, management, and administrative services—e.g., IT, Finance, HR, and Communications. Those expenses are not reflected in the program's financials.

EDUCATION AND INSPIRATION FOR WOMEN

The OU Women's Initiative works with Orthodox communities worldwide to identify and address women's spiritual, educational, and communal needs. Through a range of innovative Torah learning opportunities as well as leadership training for women in communal positions, the Women's Initiative supports women in their myriad roles and stages of life.

5,700+

daily Torat Imecha Nach
Yomi subscribers

1,900+

weekly Torat Imecha
Parsha subscribers

1,800+

monthly Rosh Chodesh Virtual
Lunch 'n Learn subscribers

TORAT IMECHA NACH YOMI

BRINGING WOMEN TOGETHER THROUGH LEARNING

Since launching in January 2020 as part of the Shoshana Grossman a"n Nach Yomi program, this daily Nach podcast, dedicated by Eta Brandman Klaristenfeld in memory of her aunt, Malka Nussbaum, Malka Esther Bat Tzvi Yoseph, brings together over 5,700 subscribers worldwide. Women scholars deliver *shiurim* on the books of Prophets (Nevi'im) and Writings (Ketuvim), geared toward learners of all levels.



**TORAT IMECHA
NACH YOMI**
with *The OU Women's Initiative*

THE *Women's* INITIATIVE |  TORAH

L'ilut Nishmat Malka Esther Bat Tzvi Yoseph

Daily Nach has over 5,700 subscribers worldwide.

NOTED EDUCATORS PRESENT MONTHLY SHIURIM FOR ROSH CHODESH LUNCH 'N LEARN



Mrs. Shira Hochheimer, Data & Technology Coordinator, WITS, Baltimore, MD, delivers "How to Create Impactful Virtual Presentations."

THE ART OF SPEAKING

More than 60 female lay leaders in North America and Israel participated in "The Art of Speaking," a three-month-long virtual advanced public speaking training seminar led by professional speakers and executive coaches. At the end of the program, every participant presented a five-minute talk on a topic of her choice. Following the seminar's completion, WI invited graduates of the program to serve as presenters for the annual "Counting Toward Sinai" pre-Shavuot series, putting the skills they learned to use.



I just want to thank you, and all those who have been tirelessly working to put together a program that gives *chizuk*, is practical, and informative. I have been gaining much, and have already incorporated changes.

—Mrs. Tamar Nusbaum, participant in "The Art of Speaking,"
President, Ani Tefillah (OU Impact Accelerator alumna)

Originated by Meira Ives, a junior at YULA Girls High School in Los Angeles, InfluenceHER is a monthly virtual program for 11th and 12th grade students. With over 150 participants from 14 high schools across North America, the program introduces girls to Orthodox Jewish women who are making an impact on the Jewish community and the world at large in unique ways. Meira developed the idea to highlight women role models in the Orthodox community. Presenters have included Olympic-qualified runner Beatie Deutsch and U.S. Ping-Pong champion Estee Ackerman.



ALIT: SUMMER BEIT MIDRASH

Featuring popular female Torah speakers as well as up-and-coming lecturers, a virtual summer Beit Midrash program brought intensive, in-depth Torah study to women. Made possible by a grant in honor of Max and Yetty Monderer A”H from the Emanuel and Helen Adler Foundation, program topics included Jewish history, Tanach, Tikkun HaMiddot, and Halacha.

Recording...
You are viewing Sarah Lipman's PowerPoint
View Options

	The Mission (Free-willed moral development)	How the Mission is Fulfilled (Arodek)	Sphere of Activity (Bracha)	Tree	Leaving Home Rishit Commentary on Bereishit 28:2-4	Coming Home Bereishit 35:11-12	Self
1	בְּכֹל and exercise control over it	Acquisition and transformation of property	Earth	Fruits	<div style="display: flex; justify-content: space-between;"> <div> <p>“יתן לך... ולעוד אתו ואתו את עוֹלָמְךָ” And may He grant... to you and to your seed with you, that you may inherit the land.</p> </div> <div> <p>“את הארץ... אֶתְּתֶנָּה” And the land... I will give to you...”</p> </div> </div>	גוף Body	
2	וּמָלֵא אֶת הָאָרֶץ and fill the earth	Extending blessing to others	Society	Branches	<div style="display: flex; justify-content: space-between;"> <div> <p>“וְהָיָה עִמָּךְ שְׂדֵךְ” so that you become a community of peoples</p> </div> <div> <p>“וְהָיָה עִמָּךְ שְׂדֵךְ” And thou and a community of nations shall come also being from you”</p> </div> </div>	רגש Emotions	
3	וְרַבִּי and multiply	Forming and Educating Children	Home	Trunk	<div style="display: flex; justify-content: space-between;"> <div> <p>“וְיִבְרַךְ” and make you numerous</p> </div> <div> <p>“וְיִבְרַךְ” “and multiply”</p> </div> </div>	ראש/תפסל Head	
4	וְנָרָה Be fruitful	Development of self	Marriage	Rootstalk	<div style="display: flex; justify-content: space-between;"> <div> <p>“...וְיִבְרַךְ” May...God...make you fruitful</p> </div> <div> <p>“...וְנָרָה” “Be fruitful”</p> </div> </div>	נשמה Soul	

YAAKOV - The Infinite Value of the Individual: Themes of Sefer Bereishit Through the Commentary of Rashi

ALIT 2021 © Sarah Lipman

Unmute
Stop Video
Security
Participants 31
Polls
Chat
Share Screen
Pause/Stop Recording
Breakout Rooms
Reactions
More

Ms. Sarah Lipman teaching *The Infinite Value of the Individual: Themes of Sefer Bereshit Through the Commentary of Rav Samson Raphael Hirsch, ALIT Virtual Beit Midrash.*

IDEAS & INSPIRATION: TORAH LEARNING

Participation continues to rise in the ongoing text-based and experiential video and audio *shiurim*, which focus on each upcoming holiday through the lens of art, architecture, travel, history, literature, and psychology.



VIRTUAL SUMMIT: POST-COVID STRATEGIES

Over 150 women from dozens of communities around the world attended the OU Women's Initiative Virtual Leadership Summit in May, where they networked and strategized with the focus on navigating the post-COVID-19 transition.

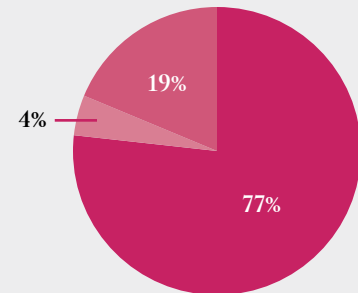
THE OU WOMEN'S INITIATIVE virtual SUMMIT 2021



WOMEN'S INITIATIVE FINANCIALS

FUNDING SOURCES

TOTAL FUNDING: \$486,000



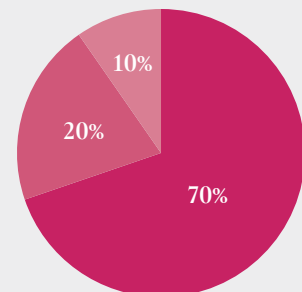
77% OU CONTRIBUTION \$373,000

19% DONATIONS \$91,000

4% EVENT REVENUE \$22,000

EXPENSES

TOTAL SPEND: \$486,000



70% PERSONNEL \$339,000

20% PROGRAM EXPENSES \$100,000

10% OTHER \$47,000

Through COVID-19, program spending decreased. Alternate programs replaced many in-person programs. Most have resumed in FY '22.

The financial information here includes the total communal impact of OU programs worldwide. In addition, the OU provides significant support for all of its programs through facilities, management, and administrative services—e.g., IT, Finance, HR, and Communications. Those expenses are not reflected in the program's financials.

A PLACE WHERE EVERYONE BELONGS

Yachad, an international organization, is dedicated to enriching the lives of Jewish individuals with disabilities and their families by enhancing their communal participation and connection to Judaism through social and educational programs and services.

INTRODUCING REACH: A ONE-OF-A-KIND RESOURCE AND REFERRAL SERVICE

Where do Jewish families turn to access services for their child who is diagnosed with an intellectual, developmental, or learning disability? REACH (877-REACH-52) is a New York-based resource and referral service staffed with professionals that helps families access and understand the best options for their loved one. Support includes government-funded services, summer camp programs, early intervention, special education, recreational programs, and so much more. The goal is to make REACH a resource for the global Jewish community.

550+

participants in summer camps and programs

2,000+

holiday-themed boxes sent to Yachad participants including divrei Torah and holiday-related items and activities

4,000+

programs offered through Yachad on Demand virtual platform



IVDU Girls' School students in the school's beit midrash.

BOYS' BEST FRIEND: YACHAD BACHUTZ

Yachad Bachutz—a summer program set on a farm in Upstate New York—is a perfect haven for teenage boys. Throughout the summer, boys helped care for goats, cows, chickens—even Golden Retrievers (which the farm breeds); they also led visitors on guided tours. The program helped teach campers about responsibility and the value of hard work as they grew socially and emotionally and developed confidence.



Teenage boys help care for animals at a farm on the Yachad Bachutz summer program.

IVDU: INDIVIDUALIZED EDUCATION, HELPING CHILDREN REACH THEIR POTENTIAL

Located in Brooklyn and Long Island, IVDU is one of the largest special education Jewish programs in the country. IVDU offers students with disabilities (ages 5 to 21) a comprehensive and nurturing educational environment, providing the core Judaic and General Studies academics, social, and life skills needed to achieve their highest potential and develop into productive citizens in their communities.

With four divisions and a total of 130 kids and 150 staff members, IVDU is open year-round. IVDU students in the upper school are placed on an individualized track where they will either get a Regents diploma, intensive career training, or both. Students are not graded and can graduate anytime up to the age of 21. In 2021, 4 boys and 11 girls graduated; some are off to yeshiva and seminary, some on the way to college, and some are working in the jobs that they chose through IVDU's career training program.

The staff at IVDU are not just here to educate students. They continually look for ways to help them develop skills and confidence needed to be successful in life. For example, to some students, learning to ride a bicycle is a dream beyond their reach. IVDU staff decided to help students in both elementary and upper school accomplish this dream. In the upper school division, IVDU staff also taught students graphic design and how to run an Amazon business.



IVDU Boys' School students at the bima.



I wanted to thank you from the bottom of my heart for the awesome summer that my daughter has had. I have no words to express my gratitude. She had an unforgettable summer. Thank you again and again.

–Yachad Summer Parent



Runners at the starting line of the first Yachad/IVDU triathlon in New Jersey's American Dream mall. Over 200 athletes competed in the event.

A TRIATHLON TO REMEMBER

Over 200 athletes from across the New York tristate area participated in the first Yachad/IVDU triathlon in New Jersey's American Dream mall. The professionally designed triathlon course included a distance run through the mall that was mapped out by the official course measurer for the New York City Marathon. The bike racers rode on stationary bikes and the swim event took place in the mall's DreamWorks Water Park. The triathlon gave IVDU students a memorable and joyful experience of camaraderie while raising awareness for IVDU schools as well as funds.

You have changed the entire trajectory of Asher's life. He is in Teaneck right now at his second party of the week. He has never been invited to a social gathering of any sort before in his life. Asher's whole demeanor is different since he got home. He is calmer, happier, and more self-assured.

—Yachad Summer Parent

JEWISH UNION FOUNDATION (JUF): CREATING INDEPENDENCE

Dedicated to enhancing the lives of individuals with disabilities, JUF offers an array of services that help individuals achieve greater independence, make immense personal strides, and become better able to participate in the full spectrum of life. Services include Day Habilitation, Supplemental Day Hab, Vocational Services, Supported Employment, Community Habilitation, and Respite.

COMMUNITY HABILITATION

Centers in Long Island, Queens, Brooklyn, Manhattan, and Staten Island provide a staff member for each individual.

DAY HABILITATION

Operating in Brooklyn and Long Island, Day Hab programs emphasize social skills development, life skills training, and vocational preparation. Staff members work with participants at their level, helping them to become more independent.

FAMILY RESPITE

Families with a child with disabilities have needs few of us can imagine. Respite allows parents to care for their other children and themselves.

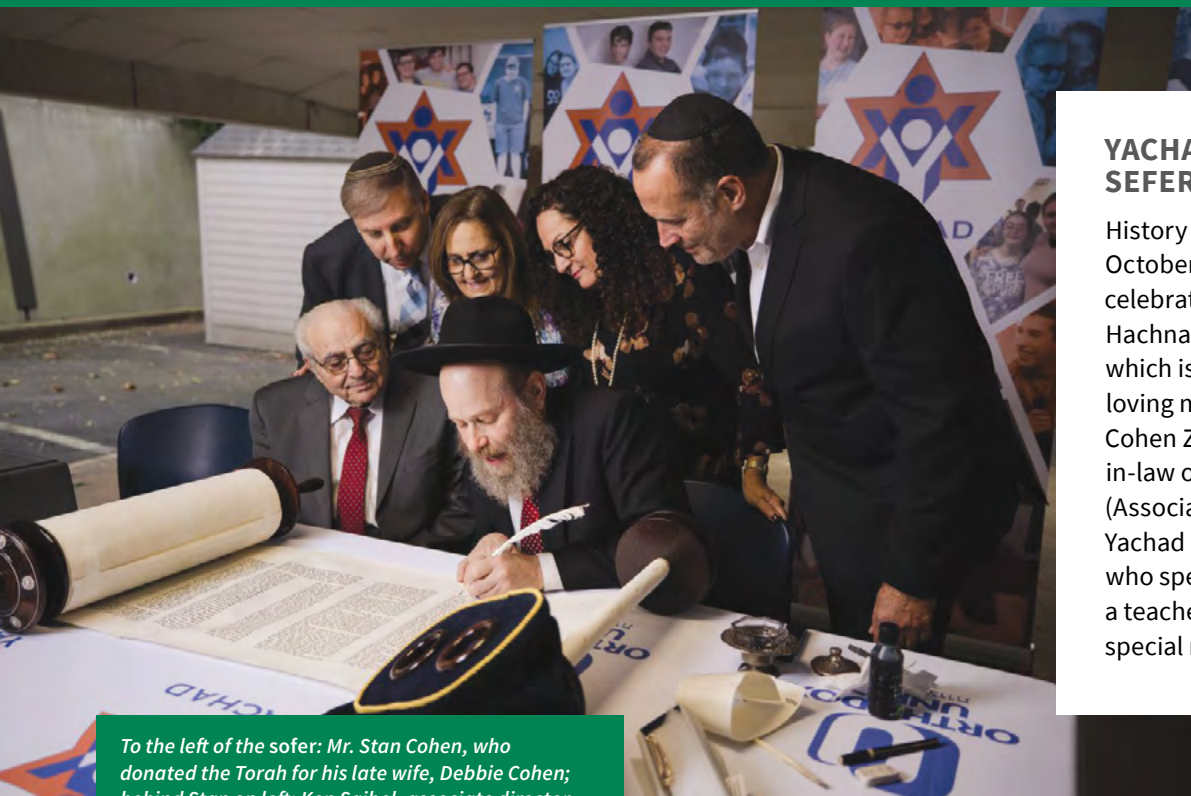
VOCATIONAL SERVICES

Vocational staff and job developers compose a comprehensive vocational plan to help each person achieve their goal of employment.

Jewish Union Foundation is a provider agency of the New York State Office for People with Developmental Disabilities (OPWDD).

A group of IVDU boys at the vocational component of the school.





YACHAD'S 1ST SEFER TORAH

History was made on October 3rd as Yachad celebrated its first Hachnasas Sefer Torah, which is dedicated in loving memory of Debbie Cohen Z'L, the mother-in-law of Ken Saibel (Associate Director, Yachad International), who spent her life as a teacher within the special needs community.

To the left of the sofer: Mr. Stan Cohen, who donated the Torah for his late wife, Debbie Cohen; behind Stan on left: Ken Saibel, associate director of Yachad; Mindy, his wife and Stan and Debbie's daughter; to their right: Lisa and Irv Schwarzbaum, Stan and Debbie's daughter and son-in-law.

Families at a West Coast shabbaton in Los Angeles. This and other respite programs are an opportunity for families to take time off the constant care of their children with disabilities.





Jake Rosenthal takes the stage with Mordechai Shapiro at the Yachad Gala Event.

JAKE ROSENTHAL: A YACHAD STORY

Twenty-five-year-old Jake Rosenthal is funny, irreverent, curious about the world, intensely loyal, and a lover of music and bowling. He's an older brother to Maggie and Sophia. And he has autism. At Yachad, Jake is appreciated for who he is, not for what he has. "They see through the disability to the essence of my son as a human being," says Karen Rosenthal, Jake's mother. "They treat him with incredible respect."

Through Yachad, Jake—who received his nourishment through a feeding tube until age 10, only began walking at 3, and talking at 5—has developed a sense of self-esteem, an inner voice, and an ability to accept life on life's terms. "That's the closest thing to a miracle that can happen," Karen says.

Something else Yachad has given Jake: a chance to identify and connect with other Jews. Before Yachad, Jake lived in and participated in non-Jewish programs, and Karen and her husband, Shawn, didn't know if Jake would ever care about Parsha, or davening, or even know what these things meant.

He now fully embraces his Jewishness—he loves shul, Yachad Shabbatonim, and the Jewish holidays.

Indeed, Yachad's Jewish approach is what really sets the program apart. "You sense that the staff appreciates the value, the holiness of Jake's neshama," Karen says. "They don't act like they're doing us a favor. They behave as if it's their life's mission to help individuals like Jake reach their potential. As a parent, nothing could be more meaningful."

The many Yachad programs Jake participates in (from Day Hab to summer programs, weekly outings like Pizza and Parsha and bowling, and the many Zoom groups on Yachad.org during COVID) have also given Jake something most of us take for granted—purpose and community. Not only does Jake have friends in Yachad, but he's also recognized and appreciated in his local community of Woodmere, NY. "People see him not as disabled, but as the funny guy, full of personality, that he is," Karen says. "He's not invisible, he's not separate. He belongs."

The Koren Yachad Siddur is one of the first siddurs authored to meet the spiritual needs of those with developmental challenges. Translation and commentary by Rabbi Dr. Benjy Leibowitz and Michael Adler.



KOREN SIDDUR: A SPECIAL BOOK FOR SPECIAL NEEDS

After years of effort, OU Press and Koren Publishers issued a unique book: *The Koren Yachad Siddur*, one of the first *siddurs* authored to meet the spiritual needs of those with developmental challenges. With translation and commentary by Rabbi Dr. Benjy Leibowitz and Michael Adler, the *siddur* makes *tefillah* accessible to so many Jews that up to this point had difficulties connecting with their Creator through traditional methods. The *siddur* was delivered to each Yachad member, and the Yachad Siddur Initiative featured a weekly Zoom *shiur* that introduced participants to a part of the *tefillah*. In addition, and in partnership with OU-JLIC and NCSY, Yachad participants were paired with *chavrutot* (study partners) for virtual *tefillah* learning using the Sruly App.

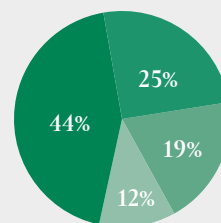
“Every Jew should have the opportunity to deeply connect to Hakodesh Baruch Hu. *The Koren Yachad Siddur* enriches and elevates the communal experience of *tefillah*, enabling even more members of the Jewish community to connect in a most meaningful way.”

—Rabbi Shay Schachter, Rosh Beit Midrash at Young Israel of Woodmere and *posek* for Yachad

YACHAD FINANCIALS

FUNDING SOURCES

TOTAL FUNDING: \$16,590,000



44% PROGRAM FEES & TUITION PAYMENTS \$7,267,000

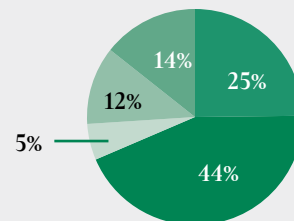
25% DONATIONS \$4,192,000

19% OU CONTRIBUTION \$3,229,000

12% GOVERNMENT SUPPORT \$1,902,000

EXPENSES

TOTAL SPEND: \$16,729,000



44% IVDU SCHOOLS \$7,317,000

25% YACHAD PROGRAMS AND CHAPTER SPEND \$4,152,000

14% JUF \$2,399,000

12% ADMIN & OTHER \$1,955,000

5% SUMMER PROGRAMS \$906,000

Through COVID-19, program spending decreased. Alternate programs replaced many in-person programs. Most have resumed in FY '22.

The financial information here includes the total communal impact of OU programs worldwide. In addition, the OU provides significant support for all of its programs through facilities, management, and administrative services—e.g., IT, Finance, HR, and Communications. Those expenses are not reflected in the program's financials.

OU SENIOR STAFF

RABBI MOSHE HAUER
Executive Vice President

RABBI MENACHEM GENACK
Chief Executive Officer, OU Kosher

RABBI DR. JOSH JOSEPH
Executive Vice President and
Chief Operating Officer

RABBI MOSHE ELEFANT
Chief Operating Officer, OU Kosher

YONI COHEN
Chief of Staff and Director of Special Projects

MAURY LITWACK
Managing Director, Public Affairs

RABBI LENNY BESSLER
Chief Human Resources Officer

SHLOMO SCHWARTZ
Chief Financial Officer /
Chief Administrative Officer

RACHEL SIMS ESQ.
General Counsel

SAMUEL DAVIDOVICS PH.D.
Chief Information Officer

AVROMIE ADLER
International Director, Yachad

RABBI AVI BERMAN
Executive Director, OU Israel

NATHAN DIAMENT
Executive Director, OU Advocacy

RABBI ILAN HABER
Director, Heshe & Harriet Seif Jewish Learning
Initiative on Campus

SHOSHANA POLAKOFF
Director, Facilities Management and Logistics

RABBI ADIR POSY
National Director, Pepa & Rabbi Joseph
Karasick Department of Synagogue Services

Yael TAMARI
Director, Israel Free Spirit

RABBI DR. TZVI HERSH WEINREB
Executive Vice President, Emeritus

JENNA BELTSE
Founding Director, Impact Accelerator

NECHAMA CARMEL
Editor in Chief, Jewish Action

RABBI MICAH GREENLAND
International Director, NCSY

RABBI DAVID PARDO
Director, Torah Initiatives

RABBI SIMON POSNER
Executive Editor, OU Press

REBBETZIN DR. ADINA SHMIDMAN
Director, Women's Initiative

RABBI SIMON TAYLOR
National Director, OU Community Projects
and Partnerships

MATT WILLIAMS
Director, OU Center for Communal Research



OU Benefactor Circle members form the cornerstone of the Orthodox Union. Their partnership and deep commitment to our mission allow us to accomplish so much on behalf of our community.

We applaud and thank all those who lead through their philanthropy and whose names appear here, as well as those choosing to remain anonymous. If you are not yet a member, we invite you to join us in making a difference.

To learn more, please call Elaine Grossman, OU Benefactor Circle Coordinator, at **212-613-8350** or email **grossmane@ou.org**.

AMBASSADOR | \$1,000,000+

Dan & Ewa Abraham
Drs. Felix & Miriam Glaubach

Becky & Avi Katz
Dr. Shmuel & Evelyn Katz

The Marcus Foundation Inc.

In Memory of
Anne Samson A"H

GUARDIAN | \$100,000–\$999,999

Emanuel & Helen Adler
In Memory of Aharon Ben
Yaakov Shalom & Leah
Bas Yitzhak
Mark (Moishe) & Joanne Bane
Robert & Michelle Diener
Ariela & Benito Esquenazi
in Honor of the Mendel Balk
Yachad Community Center
Mr. & Mrs. Jack Feintuch

Elliot P. & Deborah Gibber
Alan & Barbara Gindi
The Gustave & Carol Jacobs
Center For Kashrut Education
Mordecai Z"L & Monique Katz
The Kohelet Foundation
The Jewish Federation of
Greater Los Angeles
The Jewish Federation of

Metropolitan Chicago
Michael & Andrea Leven
David & Debra Magerman
Mayberg Foundation
Raphael & Rivka Nissel
Ralla Klepak Foundation
For Education in the
Performing Arts
Eric & Gale A"H Rothner

Ruderman Family Foundation
Mark & Barbara Silber
Moris & Lillian Tabacnic
UJA-Federation of New York
Joyce & Jeremy Wertheimer

continued on next page

FOUNDER | \$50,000–\$99,999

Mr. Raanan & Dr. Nicole Agus	Gershon & Aviva Distenfeld	Richard Hirsch	Estate of Ethelyn Lieblich
Allen & Deanna Alevy	Mitchell & Annette Eichen	Jewish Community Federation & Endowment Fund	Chuck & Allegra Mamiye
Howard & Chaya Balter	Foundation for Jewish Day Schools, Greater Philadelphia	Jewish Federation of Northern New Jersey	Eitan & Debra Milgram
Daniel & Razie Benedict	Rabbi Manfred Z"L & Liselotte Z"L Gans Chessed Fund	Jewish Future Pledge	Samis Foundation
Judi & Jason Berman	Amir & Stacey Goldman	Dr. Ezra & Lauren Kest	The Shamah Family
The Cayre Family	Dr. Ephraim & Rita Greenfield	Etta Brandman Klaristenfeld & Harry Klaristenfeld	Gary & Malka Torgow
Crain-Maling Foundation: www.crainmaling.org	Klein, Jaffa, & Halpern Families		The Weiss Family, Cleveland, Ohio
Cross River Bank			Josh & Allison Zegen
Grant & Jennifer Dinner			

BUILDER | \$25,000–\$49,999

Lior & Drora Arussy	Howard Tzvi & Chaya Friedman	Jewish Federation of Greater Atlanta	Henry & Mindy Orlinsky
Sue & Bill Auerbach	George & Martha Rich Foundation	Jewish Federation of S. Palm Beach County	Ralph S. Gindi Foundation
Lewis & Lauri Barbanel	Arthur & Judith Goldberg	Natalie & Davidi Jonas	Malki & J. Philip Rosen
Saby & Rosi Behar	Eve Gordon-Ramek	Michael & Judy Kaiser	James & Loren Rosenzweig
Shael & Joan Bellows	Harvey Greenstein	Benyamin & Esti Kaminetzky	Robbie & Helene Rothenberg
Harry H. Beren Z"L	Ari & Alison Gross	Rabbi Mark & Linda Karasick	Genie & Steve Savitsky
Max & Elana Berlin	Moshe & Tira Gubin	Michael & Elissa Katz	Menachem & Rena Schnaidman
Brian & Dafna Berman	Estate of Allen Habelson	Karmela A"H & Jerry Klasner	Nathan & Louise Schwartz Tzedaka Fund
Vivian & Daniel Chill	James & Amy A"H Haber	Laizer & Jessica Kornwasser	Shana Glassman Foundation
Drs. Benjamin & Esther Chouake	Jack Haddad	Albert Laboz	Meyer & Baila Silverberg
Combined Jewish Philanthropies	Dr. Elliot Z"L & Lillian Hahn	Jeff & Marci Lefkovits	Barry & Joy Sklar
The Conduit Foundation	Robert & Debra Hartman	M.B. Glassman Foundation	David & Amy Strachman
Shimon & Chaya Eckstein	J. Samuel Harwit & Manya Harwit-Aviv Charitable Trust	Iris & Shalom Maidenbaum	Michael & Arianne Weinberger
Jeffrey & Shira Eisenberg	Steven Heller	Azi & Rachel Mandel	The Weininger Foundation Inc.
Judith & Allen I. Fagin	Alissa & Shimmie Horn	Dr. Ralph & Judith Marcus	David & Gila Weinstein
Falic Family Foundation	Dr. Allan & Sandy Jacob	Mrs. Fegi Mauer	Esther & Jerry Williams
Greater Miami Jewish Federation	Paul & Chavi Jacobs	Martin & Elizabeth Nachimson	Mr. Jerry & Mrs. Sara Wolasky
			David & Becky Zwilling

“The Ski-Baton weekend was the most wonderful program you can imagine. I knew then that I’d done the right thing. This is why I give. This memory of a fun and impactful weekend, this good feeling about being Jewish, will stick with these kids for a lifetime.”

–Eve Gordon-Ramek, NCSY supporter

THANK YOU

ou.org/benefactor

VISIONARY | \$18,000–\$24,999

Aaron & Marie
Blackman Foundation
Dennis & Debra Berman
Marcus Z"L & Doris Blumkin
Hillel & Charlotte Brachfeld
The Charles Crane
Family Foundation
Peter & Lori Deutsch
Linda & Michael Elman
EMT Action Fund
Mark & Cheryl Friedman

Robyn & Shukie Grossman
Lance & Rivkie Hirt
Joan & Peter Hoffman
Ed & Robyn Hoffman/
Hoffman Catering
Chaim & Suri Kahn
Jack Albert Kassir
Dana & Jeffrey Korbman
Chaim & Bara Loewenthal
Lynn & Joel Mael

Dr. Louis & Chanie
Malcmacher
Ezra & Lauren Merkin
Stephen & Eve Milstein
Ira & Dr. Riva Collins Mitzner
Cal & Janine Nathan
Yehuda & Anne Neuberger
Isabelle & David Novak
Marc Penn
Allen & Miriam Pfeiffer
The Refuge – A Healing Place

Henry & Golda
Reena Rothman
Stephen & Jessica Samuel
George & Irina Schaeffer
Toby Macy Schaffer
Jeremy & Dahlia Simons
Baruch & Susie Singer
Morris & Rachel Tabush
Travel Insurance Israel
George & Joni White

PARTNER | \$10,000–\$17,999

Alisa Abecassis
Daniel & Liora Adler
Rabbi Shlomo & Miriam Appel
Art Harris Foundation
Aaron & Tammy Attias
Rachel & Avrumi Bak
Ira & Sheri Balsam
Yale & Ann Baron
Mrs. Rochel Leah Bernstein
Mr. & Mrs. Isaac Berman
Sion & Lorraine Betesh
Yehuda & Faige Bienstock
Andrea Bier
Harvey & Judy Blitz
Mr. Ludwig Bravmann
David & Chedva Breau
Dr. Moshe &
Bryndie Benarroch
Vanessa & Raymond Chalme
Carol & Jeff Cohen
Tzippy & Daniel Cohen

Mr. Sheldon J. David A"H
Michael & Aliza Davis
Fred & Suzan Ehrman
Drs. Gilat & Yossi Englanoff
First Horizon Bank
Natalio & Anne Fridman
Ezra & Racheli Friedberg
Ilana & Jeff Gdanski
Arnold & Esther Gerson
Mary Jo Robinson &
Gordon Glaser
Murray & Batsheva Goldberg
Joseph & Laura Goldman
Rabbi Ben & Aviva Gonsher
Philip & Aviva Greenland
Rabbi Micah &
Rivkie Greenland
Dr. Alan & Miriam Greenspan
Abe & Ronit Gutnicki
Elan & Monica Guttman
Salomon Harari

Mr. & Mrs. David Hartman
Rabbi Moshe & Mindi Hauer
The Herbert
Smilowitz Foundation
Howard Hoffman &
Sons Foundation
Ira Waldbaum
Family Foundation
Isaac H. Taylor
Endowment Fund
The Jacoby Family
Jewish Federation in the
Heart of New Jersey
Jewish Federation of
Greater Houston
Dr. Julie &
Rabbi Dr. Josh Joseph
Ruthy & Aaron Jungreis
Dr. & Mrs.
Bernard Kaminetsky
Morris & Sondra Kaplan
Rabbi Joseph Karasick Z"L
Rabbi Ethan & Deborah Katz

Samuel & Vicki Katz
Alice & Jacob Klein
Martin & Sarah Kornblum
Lawrence & Evelyn Kraut
Scott & Aviva Krieger
Jonah & Fran Kupietzky
Kim & Jonathan Kushner
Marc & Rena Kwestel
Daniel & Amanda
Nussbaum Laifer
Jonathan & Shari Lauer
Andy & Isa Lefkowitz
Mrs. Shirley Levy
Vivian & David Luchins
Jeffrey & Adria Mandel
Elliott & Chavi Mandelbaum
David & Michelle Margules
Masa Israel Journey
Mr. & Mrs. Shalom Menora
Mr. & Mrs. Asher David &
Michelle Milstein

“The people who run Teach NJ do a very good job. They’ve developed deep relationships with a broad coalition of co-religionists and bipartisan representatives, which gives private schools the best chance of stable and sustainable support.”

–Davidi and Natalie Jonas, Teach NJ supporters

PARTNER | \$10,000–\$17,999 (CONTINUED)

Gila & Adam Milstein	The Rabbi Nathaniel & Shirley Pollack Memorial Foundation	Kenneth & Mindy Saibel	Dr. Charles & Sharon Trauring
Daniel & Jessica Minkoff	Moshe & Yaffa Popack	Ethel & Stan Scher	Ephraim & Aviva Vilenski
Etan & Valerie Mirwis & Family	Daniel & Leyla Posner	Tiberio & Ellyse Schwartz	Stephen & Miriam Wallach
Alexander & Yocheved Mitchell	Proskauer Rose LLP	David Shabsels	The Joseph Leroy & Ann C. Warner Fund
Samuel & Debbie Moed	Ralphs Grocery Company	Joseph Shamie	Stanley & Ellen Wasserman
Jay & Joyce Moskowitz	Ian & Carol Ratner	Louis Shamie	The Weil Family
Jack A"H & Gitta Nagel	Dr. Azriel & Ilana Rauzman	Stephanie & David Sokol	Jessica & Lenny Weiss
Avi & Debra Naider	Barry & Harriet Ray	Dr. & Mrs. Ethan Spiegler	Tova & Howard Weiser
Aaron & Ahuva Orlofsky	Yaron & Lisa Reich	The Staenberg Family Foundation	Moshe & Dr. Ilana Wertenteil
Avi & Alissa Ossip	Lawrence Rein	Avi & Deena Stein	Susanne & Michael Wimpfheimer
The Oved Family	Drs. Craig & Jackie Reiss	Ronald & Beth Stern	Shimon & Hennie Wolf
Drew & Careena Parker	Alexander & Rachel Rindner	Marvin & Debra Sternberg	Meredith & Kenny Yager
In Memory of Rabbi Raphael Pelcovitz Z"L, From The Pelcovitz Family	Henry & Vivian Rosenberg	Marilyn Rabhan Swedarsky & Dr. Robert Swedarsky	Drs. Yechiel & Suri Zagelbaum
David & Elana Pollack	Karen & Shawn Rosenthal	Talk N Save	Mr. & Mrs. Alan Zekelman
Israel & Nechama Polak	Yechiel & Nomi Rotblat	Dr. & Mrs. Shimmy Tennenbaum	Mark & Jessica Zitter
	Ralph Rubenstein		Yair & Dina Zuckerman

PATRON | \$5,000–\$9,999

ADM/ROI	Ben & Tamar Blumenthal	Pace & Aileen Cooper	Binah & Danny Englander
Ariel Tours, Inc.	Enid & Harold H. Boxer Endowment	Rabbi Abraham & Rosalyn Cooper	Drs. Robert & Kay Faguet
Ashford Hospitality	Lee & Aliza Braverman	David & Marilyn Cutler	Mrs. Margaret Feder
Jaimie & Gershon Ballon	Drs. David & Nancy Brent	Stephen & Sue Darrison	Gloria Feldman
Samuel & Rachel Baratz	Michael & Allison Bromberg	David & Inez Myers Foundation	Rabbi Dave & Chani Felsenthal
Michael & Susan Baum	CCS Fundraising	Eli & Chasi Davis	Errol & Pat Fine
Mr. Harvey Bell	Himan Brown Charitable Trust	Steve & Chavi Dorfman	Martin & Leora Fineberg
Dr. & Mrs. Yitzhak & Ellen Berger	Daniel & Deborah Chefitz	Dr. Caryn Borger & Mark Dunec	Aryeh & Dorit Fischer
Rabbi Julius & Dorothy Berman	Adam & Ilana Chill	Lea Z"L & Leon Z"L Eisenberg	Ron & Lisa Rosenbaum Fisher
Rabbi Glenn & Henni Black	Sari & Jason Ciment	Robert Eisenberg	Stephen & Roz Flatow
Yehuda & Roni Blinder	Jeremy & Hilda Cohen	Jeffrey & Jennifer Eisenstein	Joseph & Rachel Fox
Lois Blumenfeld	Gobbie & Shayna Cohn	Rina & Rabbi Dov Emerson	Jeremy & Dana Frenkel
			Sura & Bert Fried

“We’re incredibly grateful to be on the giving end of organizations like Yachad, which are crucial to our community helping families who need it most. We also love being able to see firsthand the incredible programming Yachad offers and what an impact it has made on both the participants and the volunteers.”

–Lisa & Jonathan Schechter, Englewood, NJ

THANK YOU

ou.org/benefactor

PATRON | \$5,000–\$9,999 (CONTINUED)

Alan Friedman	Joseph & Hana Kornwasser	Norman & Lindy Radow	Dr. David & Dorothy Stoll
Allen & Rachel Friedman	Darren & Marni Kottle	Dr. Steven & Belinda Raikin	Aaron & Ariella Strassman
Dr. Stan & Marla Frohlinger	Josh Kraft	Regals Foundation	Abraham Sultan
Joey Gabbay	David & Faye Landes	Sara & Laurence Richards	Matt Teichman
Paul & Diane Gallant	Joshua & Bryna Landes	Dr. Weston & Denise Richter	Jonathan & Rachel Tiger
Andrew & Yvette Gardner	Armand & Esther Lasky	Gail & Binyamin Rieder	Tal Tours
Lawrence & Judith Garshofsky	In Memory of Judy Lefkovits	Ralph & Leah Rieder	Shlomo & Ronni Troodler
Lenny & Estelle Glass	Joshua & Erica Legum	Dr. Jay & Marjorie Robinow	Daniel & Zahavah Uretsky
Mr. & Mrs. Ernie Goldberger	Shully Lichtman	Ira & Debra Rosenberg	Daniel & Sara Walzman
Mr. & Mrs. Dan Goldish	Hylton & Leah Lightman	Yitzhok & Tamar Rosenthal	Joshua & Leslie Wanderer
Jerry & Anne Gontownik	Mordechai & Penina Lipton	Joshua & Alyse Rozenberg	In Memory of Dovid Ben Reb Yosef Weinberg A"H
Goldie & I. David Gordon	David & Judith Lobel	Rabbi Daniel & Elisheva Rubenstein	Esther & Baruch Weinstein
Aaron & Michal Gorin	Josef Loeffler	Idelle Rudman	Ari & Caroline Weisman
Dr. Susan Graysen & Family	Dr. Lawrence & Shirley Loewenthal	Zvi & Sharonne Rudman	Lennie & Jessica Weiss
Jonathan Green	Dr. Marian Stoltz-Loike & Dr. John Loike	Larry & Shelly Russak	Rabbi Aryeh & Yael Wielgus
Freda Greenbaum	Evan & Evi Makovsky	Milton & Shirley Sabin	Chaim & Miriam Wielgus
Dr. Edwin & Cecile Gromis	Noah & Arinn Makovsky	Marvin & Roz Samuels	Howard & Batia Wiesenfeld
Aryeh & Goldie Gross	Tzachi & Elisheva Meisel	Sapphire Wealth Advisory Group	David Wittenberg
Ariel & Aleta Grunberg	Benay & Ira Meisels	David & Roslyn Savitsky	Jorge & Tammara Woldenberg
Dr. Daniel & Tsipora Gurell	Shmuel Melamed	Tammi & Bennett Schachter	David & Natalie Wolf
Michael Haddad	Meridian Capital	Lisa & Jonathan Schechter	Rabbi Shabsai & Debbie Wolfe
Josh & Marjorie Harris	Jennifer & Dror Michaelson	Robert & Andrea Schechter	Fran & David Woolf
Chaim & Ariella Herman	Yale & Gail Miller	Dr. Marcel & Tamar Scheinman	
Dov & Laura Hertz	Steve & Malka Miretzky	Ronnie & Sandra Schiff	
The Hidary Family	Noah & Suzanne Mishkin	Terri & Neil Schloss	
Dr. Gary & Cheryl Hoberman	Harry & Robin Mortkowitz	Jerry & Barbara Schreck	
Yisroel & Shira Hochberg	Jay & Joyce Moskowitz	Mali & Steve Schwartz	
Norma Holzer	Dr. Michael & Elizabeth Muschel	Shlomo & Gitty Schwartz	
Dr. Shalom & Lori Huberfeld	Sharona & Irwin Nachimson	Scott & Jamie Seligsohn	
Dr. David & Barbara Hurwitz	Michael & Michelle Nachmani	Andrew & Stephani Serotta	
Yaacov & Rayme Isaacs	Anna Baum & Barry Novack	Ari & Shoshana Shabat	
Rabbi Moshe & Devora Isenberg	Terry & Gail Novetsky	Ruth Shanker	
Jewish Community Federation of Richmond	Prof. Martin Patt	Benjamin & Mor Shapiro	
David & Michal Kahan	People's United Insurance Agency	Jayne Shapiro	
Leora Kaminer	Aliza & Michael Pilevsky	Michael & Tali Shapiro	
Stuart Karon & Dr. Jodi Wenger	Dena & Seth Pilevsky	Yaakov & Sari Sheinfeld	
Aaron & Jill Katz	Mordechai & Aliza Polstein	Helen & Gerald Silver	
Ahron & Rivky Katz	Larry & Andrea Portal	Dr. Morris & Sharon Silver	
Ira & Rona Kellman	Mr. & Mrs. David Porush	Michael Smith	
David & Roberta Kimmel	Yitzie & Nancy Pretter	Barry & Jodie Sobel	
Aaron & Toby Kinderlehrer	Gail Propp	Jaime & Marilyn Sohacheski	
Mr. Robert Korda	Richard & Ora Rabinovich	Jonathan & Dodi Spielman	
Avi & Ravital Korn	Drs. Nathan & Rachel Rabinovitch	Ruth Brandt Spitzer	
		Mr. & Mrs. Abraham J. Stern	

We apologize for any omissions. If you wish to be acknowledged, please contact Elaine Salvit Grossman at: grossmane@ou.org

באש אתה עתיך לבנותה

BUILDING OUR FUTURE WITH PASSION

NATIONAL HEADQUARTERS

Eleven Broadway
New York, NY 10004
P: 212-563-4000
F: 212-564-9058
info@ou.org

NEW JERSEY

259 Cedar Lane
Teaneck, NJ 07626
P: 201-499-7868

WASHINGTON, DC

P: 202-513-6484
F: 202-513-6497
info@ouadvocacy.org

WEST COAST

9831 West Pico Boulevard
Los Angeles, CA 90035
P: 310-229-9000
F: 310-229-9011
westcoast@ou.org

ISRAEL

Seymour J. Abrams Orthodox Union
Jerusalem World Center
22 Rechov Keren Hayesod
Jerusalem, Israel 91370
P: 972-2-560-9100
F: 972-2-566-0156
office@ouisrael.org